

# Board member skill matrix

30 June 2020

The table below is a representation of the collective experience and skill level of AustralianSuper's Board as at 30 June 2020. The number in each column indicates how many of our 12 Directors are rated as having In-depth knowledge (Level 3), Sound working knowledge (Level 2) or Basic knowledge (Level 1) in each skill domain. The results are based on ratings from Skills Matrix self-assessment questionnaires completed by each Director in relation to themselves which have been recalibrated and approved by the Board.

## Board member skills - 30 June 2020

	Skill Domain	Level 3 In-depth knowledge	Level 2 Sound knowledge	Level 1 Basic knowledge
1	Leadership & Culture	12	-	-
2	Profit for member model	8	4	-
3	Financial Services Acumen	6	5	1
4	Investment	3	6	3
5	Financial Management	6	5	1
6	Risk, Compliance & Governance	6	6	-
7	People & Remuneration	10	2	-
8	Technology & Digital	1	5	6
9	Member experience & strategy	5	7	-
10	Superannuation administration	4	5	3