

AustralianSuper Pty Ltd
 Relevant interests and relevant duties register to 30/09/2020



Responsible Person			
DIRECTORS	RELEVANT INTEREST / DUTY	TITLE	APPOINTED
RUSSELL Donald Eric Chair	Centre for Policy Development Limited (CPD) Board	Director	09/10/2018
	Expert Assessment Panel (EAP)	Independent Chair	01/06/2020
OLIVER David Deputy Chair AustralianSuper Member	NEST Nominees Pty Ltd	Director Chair	1/08/2018
	ACTU Executive	Member	01/11/2016
ANGRISANO Julia AustralianSuper Member	ACTU Member Connect Pty Ltd	Director	17/05/2017
	Finance Sector Union	National Secretary	01/11/2016
	FSU Property Pty Ltd	Director	06/03/2017
	Industry Reference Committee for Financial Services	Member	2017
	UNI World Executive Board	Member (representing Oceana)	2018
	UNI Finance Steering Group	Member	2108
	UNI Apro Finance Steering Group	Member	2108
COYNE Gabrielle Jane AustralianSuper Member	Aēsop Foundation Pty Ltd	Non Executive Director	31/03/2017
	Australian Industry Group Training Services Pty Ltd	Non Executive Director	2016
	Melbourne University Publishing Limited Board	Director	14/03/2019
CRAIG James Stuart	Australian United Investment Company Limited	Director / Chair NRC	2009
	Bluechiip Pty Ltd (ASX BCT)	Shareholder (6% shareholding)	2019
	Investors Capital Advisory Pty Ltd	Director	12/11/2012
	IP Generation Pty Ltd	Director	14/08/2018
	IPG Funds Management Pty Ltd	Director	30/09/2019
	MP Market Street Pty Ltd	Director	02/08/2017
	River Capital Investments Pty Ltd	Director	15/03/2017
	River Capital Pty Ltd	Director Chairman	28/02/2011
	SC Storage Finance Pty Ltd	Director	9/10/2018
	SC Storage Holdings Pty Ltd	Director Shareholder (12.8% shareholding)	09/10/2018
DALEY Brian John AustralianSuper Member	SC Storage Operations Pty Ltd	Director	9/10/2018
	Industry Superannuation Australia Advisory Council	Member	01/03/2013
	ISPT Pty Ltd	Director Deputy Chairperson	01/07/2007
DI BARTOLOMEO Lucio AustralianSuper Member	ISPT Operations Pty Ltd	Director	20/06/2019
	Australian Naval Infrastructure Pty Ltd	Chair	26/06/2017
	Australia Post	Chair	22/11/2019
	Moorebank Intermodal Company Limited	Director Deputy Chair	02/05/2016
	Moorebank Intermodal Development Rail Nominees Pty Ltd (subsidiary of Moorebank Intermodal Company Lirr	Director	27/06/2019
DIXON John Brenton	NSW Health Infrastructure Agency	Chair	01/10/2016
	Ai Group Limited	National Vice President	-
	Ai Group Limited	Director	15/04/2019
	Ai Group North Sydney Development Pty Ltd	Director	24/10/2019
	Alford Capital Pty Ltd	Director Secretary	06/05/2014
	Dixjac Pty Ltd	Director Secretary	16/12/2003
	Frontier Advisors Pty Ltd	Director	27/02/2020
	Jacdex Pty Limited	Director Trustee Secretary	11/10/1995
	Jermah Pty Ltd	Director	28/04/2011
	Sarino Park Pty Ltd	Director	21/10/2005
	Surgical Oncology Services Pty Ltd	Director	15/11/2017
Young Endeavour Youth Scheme	Non Executive Director - Federal Government Ministeria	-	

KEATING Claire Majella	AIST	Member	-
	CenITex Audit Committee	Member	01/04/2019
	Charter Hall Direct Property Management Limited trustee for:	Director	06/12/2019
	Charter Hall Direct Office Fund	Director	06/12/2019
	Charter Hall Direct BW Trust	Director	06/12/2019
	Charter Hall Direct Automotive Trust (DAT)	Director	06/12/2019
	Charter Hall DAT2	Director	06/12/2019
	Charter Hall Direct PFA Fund	Director	06/12/2019
	Charter Hall Direct CDC Trust	Director	06/12/2019
	Charter Hall Direct Industrial Fund (DIF) 2	Director	06/12/2019
	Charter Hall DIF3	Director	06/12/2019
	Charter Hall DIF4	Director	06/12/2019
	Charter Hall Diversified Consumer Staples Fund	Director	06/12/2019
	Charter Hall Wholesale Property Series No 1	Director	10/02/2020
	CKLH Consulting Pty Ltd	Director and Secretary (over 5% shareholding)	11/02/2016
	CKLH Pty Ltd (for CKLH Trust)	Director and Secretary (over 5% shareholding)	08/12/2015
	Institute of Chartered Accountants in Australia	Member	21/02/2003
	Judicial Commission of Victoria	Board Member	01/07/2017
	Legg Mason Asset Management Australia Compliance Committee	Member	01/05/2018
	PricewaterhouseCoopers	Beneficiary	01/01/2016
	SAS Trustee Corporation (State Super)	Director	10/11/2016
	Victorian Managed Insurance Authority	Director Deputy Chair	01/08/2017
	Victorian Managed Insurance Authority Audit Committee	Member	-
Victorian Managed Insurance Authority Capital & Risk Committee	Member	-	
Yooralla Board	Director Deputy Chair	07/03/2013	
Yooralla Audit & Risk Committee	Member	-	
Yooralla Finance Investment & Infrastructure Committee	Chair	-	
THOMPSON Glenn	AMWU	Assistant National Secretary	2003
AustralianSuper Member	ACIRT Pty Ltd (Australian Construction Industry Redundancy Trust)	Director Investment Committee Chair	12/03/2007
	NEST Nominees Pty Ltd (National Entitlement Security Trust)	Director Company Secretary	18/04/2012
	The New Daily Pty Ltd	Director	28/08/2013
	U-COVER Pty Ltd	Director Chair	22/12/2008
WALTON Daniel Michael	ACTU	Vice President	07/08/2019
AustralianSuper Member	ACTU Super Shareholding	Director	03/10/2019
	ALP NSW Administration Committee	Member	22/06/2017
	Australian Workers' Union, The	National Secretary	01/11/2016
	Chifley Services Pty Ltd	Director	30/01/2019
	EU & UK Ministerial Advisory Committee	Member	01/02/2020
	IndustriALL Executive Committee	Member	30/11/2016
	Members Equity Shareholder Group	Member	09/05/2018
	Migration Council of Australia	Director	28/06/2019
	NSW Minerals Industry Advisory Council	Member	00/03/2020
	Unions NSW - Executive Member	Member	01/07/2017
WILLOX Innes	Australian American Leadership Dialogue	Member	01/04/2017
AustralianSuper Member	Australian Industry Group	Chief Executive	01/05/2012
	Australian Industry Group Graduate Employment Pty Ltd	Director	16/12/2015
	Australian Industry Group Training Services Pty Ltd	Director	16/02/2012
	Confectionery PTW Pty Ltd	Director	13/04/2012
	Industry 4.0 Advanced Manufacturing Forum	Convenor	2018
	Innovative Manufacturing Co-operative Research Centre	Director	11/09/2015
	Migration Council of Australia (MCA)	Director Chair	01/08/2016
	Ministerial Advisory Committee on Skilled Migration	Chair	01/07/2012

ALTERNATE DIRECTORS	RELEVANT INTEREST / DUTY	TITLE	APPOINTED
APPLE William Nixon AustralianSuper Member	-	-	-
BURN Peter Raymond AustralianSuper Member	Ai Group IFM Shareholder Advisory Board Industry Super Australia Pty Ltd (ISA)	Director, Public Policy Member Director	- - 05/07/2012
COZENS Peter Clive	AMWU Creative Works and associated entities: Industrial Printing in Publishing Pty Ltd IPP Property Trust Publicity Works Pty Ltd t/a Creative Works Sparkie Pty Ltd Union Aid Abroad APHEDA Audit & Risk Committee	National Executive Officer Director Director Trustee Director Director Committee Member	2001 20/08/2010 20/08/2010 20/08/2010 20/08/2010 20/08/2010 00/09/2013
CROFTS Bradley Scott Strover AustralianSuper Member	Eureka Economics Pty Ltd The New Daily Pty Ltd	Director Shareholder (100% shareholding) Director	07/07/2005 08/04/2020
FLANAGAN Anne Teresa AustralianSuper Member	ANZ Staff Superannuation Fund Board ANZ Staff Superannuation Fund Board Lyceum Club Board Navy Health Ltd Board	Director Observer Director Director	01/01/2021 01/07/2020 31/03/2020 20/02/2020
KAY Sheena Teresa AustralianSuper Member	-	-	-
PACE Carmen AustralianSuper Member	Australian Institute of Company Directors (MAICD) The International Institute of Directors & Managers (IDM) Victorian Building Authority	Member Member Manager Operations Cladding Audit	- - 00/02/2020
RIDOUT Heather May AustralianSuper Member	Advance Global Advisory Council ASIC External Advisory Panel ASX Ltd AustCyber - Australian Cyber Security Growth Network Limited Australian Chamber Orchestra Pty Ltd Australian Indigenous Education Foundation (AIEF) AW Tyree Testamentary Trust ClimateWorks Australia Industry Super Australia LEK Consulting Advisory Board Pacific Friends of the Global Fund - <i>to fight AIDS Tuberculosis & Malaria</i> RAND Australia Advisory Board Sims Limited (change of name from SIMS Metal Management Limited effective 25/11/2019) Tyree Australia Pty Limited Tyree Group Holdings Pty Ltd	Member Member Director Director Director Director Ambassador Director Member Council Member Member Board Member Member Director Director Director	2012 16/08/2016 29/08/2012 01/08/2017 05/12/2012 01/05/2009 11/12/2014 01/06/2012 29/11/2013 01/06/2014 01/01/2009 19/09/2016 01/09/2011 14/08/2014 19/10/2017
SCHOFIELD Jo-anne Elizabeth AustralianSuper Member	ACTU ACTU Member Connect Progressive Voice Limited United Workers Union	Vice President Director Director National President	01/11/2019 26/05/2015 24/06/2019 01/11/2019
STAMAS George AustralianSuper Member	Building Services Contractors Association of Australia Limited (BSCAA) Epworth Medical Foundation Limited Facility Management Association of Australia Limited GJ & K Cleaning Services Pty Limited Netronix Pty Ltd	Director Director Director Director Secretary Director Secretary	17/11/2015 01/05/2019 08/03/2011 06/10/1987 15/06/2017

COMMITTEE MEMBERS	RELEVANT INTEREST / DUTY	TITLE	APPOINTED
MADDOX Russell John	-	-	-
ROSENBERG Clifford Johann	A2B	Director	29/08/2017
	Bidcorp	Director	00/09/2019
	Nearmap Ltd	Director	03/07/2012
	Prezzee Pty Ltd	Director	26/09/2017
	TechnologyOne Limited	Director	27/02/2019
EXECUTIVE	RELEVANT INTEREST / DUTY	TITLE	APPOINTED
SILK Ian Scott	ACSI	Director	17/02/2017
Chief Executive	ACSI	President	05/08/2017
AustralianSuper Member	IFM Shareholder Advisory Board	Member	04/04/2016
	Industry Super Australia Pty Ltd (ISA)	Director	05/07/2012
	Investor Group on Climate Change (IGCC)	Member	01/10/2010
	Members Equity Shareholder Engagement Group	Member	09/05/2018
	Westscheme Pty Ltd	Director AustralianSuper Nominee	25/06/2013
	UNPRI Asset Owners Advisory Committee	Member	01/12/2015
	Victorian Legal Services Board	Member	15/09/2020
DELANEY Mark Philip	Australian Advisory Board on Health Care & Technology Competitiveness	Director	21/05/2020
Deputy CE Chief Investment Officer	AustralianSuper Investments Pty Ltd	Director AustralianSuper Nominee	10/05/2006
AustralianSuper Member	IFM Shareholder Advisory Board	Member AustralianSuper Nominee	2006
	Pacific Pension Institute	Director	17/05/2020
GROUP EXECUTIVE	RELEVANT INTEREST / DUTY	TITLE	APPOINTED
ADAMS Sarah Marie Jane	Phronesis Partners	Director	2019
Group Executive Strategy Brand & Reputation			
AustralianSuper Member			
BLACKMORE Shawn	NIL		
Group Executive Member Experience			
AustralianSuper Member			
CURTIS Peter Gregory	AustralianSuper 100% fully owned subsidiaries:		
Group Executive Finance & Operations	AS Direct Australian Equities Pty Ltd	Director	04/03/2019
	AS Finance Company Pty Ltd	Director	11/02/2016
	AS Infrastructure No 1 (Holding) Pty Ltd	Director	03/04/2013
	AS Infrastructure No 1 (Operating) Pty Ltd	Director	02/04/2013
	AS Infrastructure No 2 (Holding) Pty Ltd	Director	09/04/2014
	AS Infrastructure No 2 (Operating) Pty Ltd	Director	09/04/2014
	AS Infrastructure No 3 (Holding) Pty Ltd	Director	06/11/2015
	AS Infrastructure No 3 (Operating) Pty Ltd	Director	06/11/2015
	AS International Fixed Income Pty Ltd	Director	04/06/2019
	AS Intrastructure WestConnex (Holding) Pty Ltd	Director	21/06/2018
	AS Intrastructure WestConnex (Operating) Pty Ltd	Director	21/06/2018
	AS NZ Property (Wiri) Pty Ltd	Director	07/03/2018
	AS Property No 2 Pty Ltd	Director	10/12/2014
	AS RAAD Hybrid Debt Pty Ltd	Director	06/08/2019
	AS RAAD Infra Pty Ltd	Director	15/08/2019
	AS Residential Property No 1 Pty Ltd	Director	02/09/2014
	AS Residential Property No 2 Pty Ltd	Director	22/04/2015
	AS Residential Property Pty Ltd	Director	02/09/2014
	AustralianSuper (UK) Limited	Director	13/01/2016
	AustralianSuper (US) LLC	Director	26/04/2019
	AustralianSuper International Credit Pty Ltd	Director	06/11/2017
	AustralianSuper Investments Pty Ltd	Director	11/11/2013
	AustralianSuper RAAD Pty Ltd	Director	28/11/2017

	AustralianSuper Research Pty Ltd	Director	03/07/2019
	Western Australian Mindarie Investment Company Pty Ltd	Director	19/10/2012
	Wollert JV Nominee Pty Ltd	Director	24/04/2015
	MAF European Pension Fund	Director	08/09/2012
	MAF International Limited (UK Co)	Director	22/09/2018

GLOVER Michele
Group Executive | People & Culture
AustralianSuper Member

KERLIN Rose
Group Executive | Membership
AustralianSuper Member

TREWIN Felicia
Group Executive | Technology Services
AustralianSuper Member

SENIOR MANAGERS	RELEVANT INTEREST / DUTY	TITLE	APPOINTED
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HELLMAN Ryan Mark Company Secretary AustralianSuper Member	NIL		
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SCHRODER Paul Chief Risk Officer Group Risk AustralianSuper Member	Melbourne Mercer Global Pension Index (MMGPI) Steering Committee	Member	02/08/2019
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SPAUL Diane General Manager Compliance Company Secretary AustralianSuper Member	AUST (Queensland) Pty Ltd Westscheme Pty Ltd	Secretary AustralianSuper nominee Secretary AustralianSuper nominee	24/06/2015 01/01/2012
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AUDITOR	RELEVANT INTEREST / DUTY	TITLE	APPOINTED
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CUMMINS Craig James PWC External Auditor	PricewaterhouseCoopers	Partner	-
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Trustee - AustralianSuper Pty Ltd

SUBSIDIARY COMPANIES	SHAREHOLDING
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AS Anson LLC	100% fully owned subsidiary
AS Baseline LLC	100% fully owned subsidiary
AS Direct Australian Equities Pty Ltd	100% fully owned subsidiary
AS Direct Australian Equities (VA) Pty Ltd	100% fully owned subsidiary
AS Finance Company Pty Ltd	100% fully owned subsidiary
AS Infra Fibre Pty Ltd	100% fully owned subsidiary
AS Infra PP Pty Ltd	100% fully owned subsidiary
AS Infrastructure No. 1 (Holding) Pty Ltd	100% fully owned subsidiary
AS Infrastructure No. 1 (Operating) Pty Ltd	100% fully owned subsidiary
AS Infrastructure No. 2 (Holding) Pty Ltd	100% fully owned subsidiary
AS Infrastructure No. 2 (Operating) Pty Ltd	100% fully owned subsidiary
AS Infrastructure No. 3 (Holding) Pty Ltd	100% fully owned subsidiary
AS Infrastructure No. 3 (Operating) Pty Ltd	100% fully owned subsidiary
AS Infrastructure WestConnex (Holding) Pty Ltd	100% fully owned subsidiary
AS Infrastructure WestConnex (Operating) Pty Ltd	100% fully owned subsidiary
AS International Fixed Income Pty Ltd	100% fully owned subsidiary
AS International PE Pty Ltd	100% fully owned subsidiary
AS NZ Property (Wiri) Pty Ltd (formerly AustralianSuper)	100% fully owned subsidiary
AS Private Equity Co-Invest LLC	100% fully owned subsidiary
AS Property Nixon REIT LLC	100% fully owned subsidiary
AS Property No. 2 LLC	100% fully owned subsidiary
AS Property No. 2 Pty Ltd	100% fully owned subsidiary
AS Property No. 2 REIT LLC	100% fully owned subsidiary

AS Property Pearl REIT LLC	100% fully owned subsidiary
AS RAAD Hybrid Debt Pty Ltd	100% fully owned subsidiary
AS RAAD Infra Pty Ltd	100% fully owned subsidiary
AS Residential Property No. 1 Pty Ltd	100% fully owned subsidiary
AS Residential Property No. 2 Pty Ltd	100% fully owned subsidiary
AS Residential Property Pty Ltd	100% fully owned subsidiary
AustralianSuper (UK) Ltd	100% fully owned subsidiary
AustralianSuper (US) LLC	100% fully owned subsidiary
AustralianSuper International Credit Pty Ltd	100% fully owned subsidiary
AustralianSuper Investments Pty Ltd	100% fully owned subsidiary
AustralianSuper Property No. 1 LLC	100% fully owned subsidiary
AustralianSuper Property No. 3 LLC	100% fully owned subsidiary
AustralianSuper RAAD Pty Ltd	100% fully owned subsidiary
AustralianSuper Research Pty Ltd	100% fully owned subsidiary
Western Australian Mindarie Investment Company Pty	100% fully owned subsidiary

Fund - AustralianSuper

ASSOCIATED ENTITIES	SHAREHOLDING
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Frontier Advisors Pty Ltd	31.0% shareholding
Industry Super Holdings Pty Ltd (ISH)	19.95% shareholding
ISPT Pty Ltd (ISPT) (Industry Super Property Trust)	16.0% shareholding
ISPT Operations Pty Ltd	28.6% shareholding
Members Equity Bank Limited	20.4% shareholding

For the purposes of this register:

- (a) a 'relevant duty' refers to any duty owed by the Trustee, or a responsible person of the Trustee, to beneficiaries or to any other person; and
- (b) a 'relevant interest' of the Trustee, an associate of the Trustee or a responsible person of the Trustee refers to any interest, gift, emolument or benefit, whether pecuniary or non-pecuniary, directly or indirectly held by the Trustee, the associate or the responsible person that the Trustee has determined to be relevant

Relevance: A relevant duty or a relevant interest is one that might reasonably be considered to have the potential to have a significant impact on the capacity of the Trustee, the associate of the Trustee or the responsible person with the relevant duty or holding the relevant interest, to act in a manner that is consistent with the best interests of beneficiaries.

Source: APRA Prudential Standard SPS 521 Conflicts of Interest - paragraph 6 and 16