

# AustralianSuper Select for Danone

### About this booklet

The information in this booklet forms part of the *AustralianSuper Select Product Disclosure Statement* prepared on 28 September 2024.

It's specific to permanent salaried employees and fixed-term contractors (engaged for 12 months or more) of Nutricia Australia Pty Ltd and Danone Saputo Dairy Australia Pty Ltd, as the contributing employers (referred to as Danone in this booklet). Important information about the key features and benefits of being with AustralianSuper Select is published in the *AustralianSuper Select Product Disclosure Statement*.

If you're an existing AustralianSuper member and not in AustralianSuper Select for Danone, please refer to the relevant Product Disclosure Statement for your plan. If you're a casual or fixed-term contractor (engaged for less than 12 months) you're not

eligible to join AustralianSuper Select. Please speak to your employer to discuss your options.

### Types of insurance cover

AustralianSuper insurance is provided by TAL Life Limited (the Insurer) ABN 70 050 109 450, AFSL 237848. AustralianSuper offers the following types of insurance cover:

| Can help ease financial stress by paying a lump sum to your beneficiaries if you die.                                     |
|---|
| Can provide a lump sum if you become totally and permanently disabled and can no longer work.                             |
| Can provide monthly payments to help you get by if you become ill or injured (at work or outside of work) and can't work. |
| (   |

If you have Death or TPD cover you're also covered for terminal illness. This can help ease some of the financial stress if you're suffering from a terminal medical condition.

### Your insurance cover

Your super account comes with basic insurance cover which is arranged by your employer (see the Basic cover section). This cover provides a basic level of protection if you die or become ill or injured.

Basic cover will start automatically if you're 25 or older; and your super balance reaches \$6,000; and you've received an employer super contribution after you meet both age and balance requirements (other conditions apply). You'll also need to have enough money in your super account to cover the cost of the first month of insurance.

You can apply to start your basic cover earlier, without providing detailed health information (conditions apply), by completing the *Start your basic cover* form you received with your welcome letter.

### Important information



See the *Insurance in your super* guide for AustralianSuper Select members at

australiansuper.com/danone for more information about your AustralianSuper Select insurance. It details important information about insurance including your eligibility for cover, how much you can apply for, when it starts and stops, active employment, limited cover and exclusions, your insurance options, and what happens if you leave your AustralianSuper Select employer.

Your eligibility to claim for benefits will be determined in line with the insurance policy terms and conditions.



### Cost of your cover

You pay the cost of your cover which is deducted monthly from your super account. Your first payment may be higher than your ongoing monthly payments. That's because it includes insurance costs from the date your cover started to the date of your first payment deduction (which may be for a period that's longer than a month).

Insurance costs include stamp duty charges and costs incurred by the Trustee for administering insurance arrangements.

### **Basic cover**

Eligible permanent salaried employees and fixed-term contractors (engaged for 12 months or more) will receive a basic level of insurance cover with a White Collar category work rating. Basic cover is salary based and your employer informs us of your salary to calculate your cover (age limits apply).

| Cover type                        | Death  | TPD <sup>1</sup>   |
|-----------------------------------|--|--|
| Basic cover design                | 3 x your salary²<br>or \$800,000 (whichever is lower). | 3 x your salary <sup>2</sup><br>or \$800,000 (whichever is lower). |
| Age basic cover ends <sup>3</sup> | Cover ends at age 70.                                  | Cover ends at age 65.  |

<sup>1</sup> After age 60, basic TPD cover will reduce each year until you turn 65 when it reaches zero.

<sup>2</sup> Annual before-tax salary earned from your regular job(s), excluding Superannuation Guarantee (SG) contributions. For more details see the

Insurance in your super guide for AustralianSuper Select members.

<sup>3</sup> Cover can stop for many reasons. For a list of events that can make cover stop, see the *Insurance in your super* guide for AustralianSuper Select members. Basic Income Protection is not provided with your AustralianSuper Select account. It may be provided under a separate insurance policy held by your employer. Consider your insurance needs and speak to your employer before applying for Income Protection with AustralianSuper. For the cost of Income Protection, please see page 5.

### When your basic cover changes in line with your salary

Your employer will tell us if there's a change to your salary. When your basic cover is salary based, the amount and cost of it will increase or decrease automatically in line with your salary. It can increase up to the automatic limit(s) shown in the table below without you having to provide detailed health information:

### Automatic limit(s)

#### Death and TPD cover

\$800,000

We'll write to you about your options if your basic cover has reached the automatic limit(s). To increase your basic cover in line with your salary above the automatic limit(s), you'll need to provide detailed health information for the Insurer to consider.

### Change your cover anytime

You can cancel, change or apply for insurance anytime by logging into your account or completing the *Change your insurance* form at **australiansuper.com/select** You may need to provide detailed health information for the Insurer to consider.

The cost of any additional cover you apply for will be paid by you and deducted monthly from your super account. For more information about changing or cancelling your cover, see the *AustralianSuper Select Product Disclosure Statement* and the *Insurance in your super* guide for AustralianSuper Select members at **australiansuper.com/select** 





### About work ratings

As a member of AustralianSuper Select, you have both an **individual** work rating and a **category** work rating. These work ratings are used to calculate the cost of your cover.

Your category work rating is unique to your AustralianSuper Select employer and only applies while you're their employee. You can't change your category work rating because it's arranged by your employer.

If your category and individual work ratings are different, we'll apply the less expensive work rating to calculate the cost of your cover. This is your **applied** work rating. Check your applied work rating by logging into your account.

You'll need to know your applied work rating to calculate the cost of your cover. See pages 4 and 7 to learn how.

| Individual work rating  | Category work rating  |
|---|---|
| Your individual work rating is <b>Blue Collar</b> unless you're eligible to change to White Collar or Professional and your application is approved by the Insurer. | Your category work rating is <b>White Collar</b> and applies only while you're an employee of Danone. |
| Incrumence corrections with a Direc Calley way we time to the meast   |   |

# Insurance cover with a Blue Collar work rating is the most expensive.

### Changing your individual work rating

If you think you might be eligible for an individual work rating that's White Collar or Professional, you can apply for either of these work ratings. If you're eligible, you could pay less for your cover:

- while you're in AustralianSuper Select if the individual work rating that applies to you is the less expensive work rating than your category work rating, and
- if you leave Danone and keep your cover when you move from AustralianSuper Select to AustralianSuper plan.

Apply to change your individual work rating by completing the *Change your individual work rating* form available at **australiansuper.com/select** 



# What happens if you're no longer eligible for AustralianSuper Select

We'll move your super account from AustralianSuper Select to AustralianSuper plan if you're no longer eligible. You won't be eligible for AustralianSuper Select if you leave Danone or you've had a change in employment type (which isn't eligible for AustralianSuper Select – see page 1).

In AustralianSuper plan you'll pay for the cost of your total cover which will be deducted monthly from your super account.

Your AustralianSuper Select category work rating will no longer apply, and the cost of your cover will be based on your age, level of cover and your individual work rating. We'll write to you if this happens.

If you have a cover type in AustralianSuper Select:

you'll keep the same amount of cover when you move to AustralianSuper plan and it will become fixed cover (if eligible). There may be circumstances where you'll need to opt in to keep your cover. We'll write to you if this happens.

**If you don't have a cover type' in AustralianSuper Select:** you won't receive that cover type in AustralianSuper plan. If your AustralianSuper Select basic cover hasn't started because you're under 25 and/or your account balance hasn't reached \$6,000, you may receive basic cover for AustralianSuper plan once you're eligible.

To learn more, see the *Changing jobs? Take AustralianSuper with you* section in the *Insurance in your super* guide for AustralianSuper Select members at **australiansuper.com/danone** 



<sup>1</sup> You may not have a cover type in AustralianSuper Select because: you weren't eligible to receive it automatically, it's not included in your AustralianSuper Select basic cover (arranged by your employer), or you've cancelled or opted out of that cover type.

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### Weekly cost for \$10,000 of Death and TPD cover

|          | Work rating   |                           |               |                |               |                |               |                |
|----------|---------------|---------------------------|---------------|----------------|---------------|----------------|---------------|----------------|
|          |               | Ma                        | le            |                | Female        |                |               |                |
| Age      | White         | White Collar Professional |               | White          | Collar        | Profes         | sional        |                |
|          | Death<br>(\$) | TPD<br>(\$)               | Death<br>(\$) | TPD<br>(\$)    | Death<br>(\$) | TPD<br>(\$)    | Death<br>(\$) | TPD<br>(\$)    |
| 15       | 0.038         | 0.024                     | 0.034         | 0.021          | 0.025         | 0.024          | 0.023         | 0.021          |
| 16       | 0.038         | 0.024                     | 0.034         | 0.021          | 0.025         | 0.024          | 0.023         | 0.021          |
| 17       | 0.038         | 0.024                     | 0.034         | 0.021          | 0.025         | 0.024          | 0.023         | 0.021          |
| 18       | 0.038         | 0.024                     | 0.034         | 0.021          | 0.025         | 0.024          | 0.023         | 0.021          |
| 19       | 0.038         | 0.024                     | 0.035         | 0.021          | 0.026         | 0.024          | 0.023         | 0.021          |
| 20       | 0.038         | 0.024                     | 0.035         | 0.021          | 0.026         | 0.024          | 0.023         | 0.021          |
| 21       | 0.039         | 0.024                     | 0.035         | 0.022          | 0.026         | 0.024          | 0.023         | 0.022          |
| 22       | 0.039         | 0.024                     | 0.036         | 0.022          | 0.026         | 0.024          | 0.024         | 0.022          |
| 23       | 0.040         | 0.024                     | 0.036         | 0.022          | 0.027         | 0.024          | 0.024         | 0.022          |
| 24       | 0.041         | 0.024                     | 0.037         | 0.022          | 0.027         | 0.024          | 0.025         | 0.022          |
| 25       | 0.042         | 0.022                     | 0.038         | 0.020          | 0.028         | 0.022          | 0.025         | 0.020          |
| 26       | 0.043         | 0.023                     | 0.038         | 0.021          | 0.028         | 0.023          | 0.026         | 0.021          |
| 27       | 0.044         | 0.024                     | 0.040         | 0.022          | 0.029         | 0.024          | 0.026         | 0.022          |
| 28       | 0.045         | 0.026                     | 0.041         | 0.023          | 0.030         | 0.026          | 0.027         | 0.023          |
| 29       | 0.047         | 0.029                     | 0.043         | 0.026          | 0.031         | 0.029          | 0.028         | 0.026          |
| 30       | 0.049         | 0.031                     | 0.044         | 0.028          | 0.032         | 0.031          | 0.029         | 0.028          |
| 31       | 0.050         | 0.034                     | 0.045         | 0.031          | 0.034         | 0.034          | 0.030         | 0.031          |
| 32       | 0.053         | 0.038                     | 0.047         | 0.034          | 0.035         | 0.038          | 0.032         | 0.034          |
| 33       | 0.055         | 0.042                     | 0.050         | 0.038          | 0.037         | 0.042          | 0.033         | 0.038          |
| 34       | 0.057         | 0.047                     | 0.052         | 0.042          | 0.038         | 0.047          | 0.034         | 0.042          |
| 35       | 0.060         | 0.052                     | 0.054         | 0.047          | 0.040         | 0.052          | 0.036         | 0.047          |
| 36       | 0.064         | 0.058                     | 0.057         | 0.052          | 0.042         | 0.058          | 0.038         | 0.052          |
| 37       | 0.067         | 0.064                     | 0.061         | 0.058          | 0.045         | 0.064          | 0.040         | 0.058          |
| 38       | 0.071         | 0.071                     | 0.064         | 0.064          | 0.048         | 0.071          | 0.043         | 0.064          |
| 39       | 0.076         | 0.079                     | 0.068         | 0.071          | 0.050         | 0.079          | 0.045         | 0.071          |
| 40       | 0.081         | 0.088                     | 0.073         | 0.079          | 0.054         | 0.088          | 0.049         | 0.079          |
| 41       | 0.086         | 0.097                     | 0.078         | 0.088          | 0.057         | 0.097          | 0.052         | 0.088          |
| 42       | 0.092         | 0.108                     | 0.083         | 0.097          | 0.061         | 0.108          | 0.055         | 0.097          |
| 43       | 0.099         | 0.120                     | 0.089         | 0.108          | 0.066         | 0.120<br>0.133 | 0.059         | 0.108          |
| 44<br>45 | 0.107         | 0.133                     | 0.096         | 0.120          | 0.071         | 0.133          | 0.064         | 0.120          |
| 45<br>46 | 0.125         | 0.148                     | 0.104         | 0.133<br>0.148 | 0.077         | 0.148          | 0.009         | 0.133<br>0.148 |
| 40       | 0.125         | 0.182                     | 0.122         | 0.148          | 0.083         | 0.182          | 0.073         | 0.148          |
| 48       | 0.130         | 0.102                     | 0.122         | 0.182          | 0.098         | 0.202          | 0.088         | 0.104          |
| 49       | 0.147         | 0.202                     | 0.135         | 0.202          | 0.000         | 0.202          | 0.000         | 0.202          |
| 50       | 0.176         | 0.250                     | 0.159         | 0.202          | 0.107         | 0.250          | 0.105         | 0.202          |
| 51       | 0.193         | 0.277                     | 0.174         | 0.249          | 0.128         | 0.277          | 0.116         | 0.249          |
| 52       | 0.213         | 0.308                     | 0.192         | 0.277          | 0.141         | 0.308          | 0.127         | 0.277          |
| 53       | 0.235         | 0.345                     | 0.211         | 0.310          | 0.156         | 0.345          | 0.140         | 0.310          |
| 54       | 0.260         | 0.389                     | 0.234         | 0.350          | 0.173         | 0.389          | 0.156         | 0.350          |
| 55       | 0.288         | 0.443                     | 0.259         | 0.399          | 0.191         | 0.443          | 0.172         | 0.399          |
| 56       | 0.320         | 0.508                     | 0.288         | 0.457          | 0.213         | 0.508          | 0.191         | 0.457          |
| 57       | 0.357         | 0.582                     | 0.321         | 0.524          | 0.237         | 0.582          | 0.213         | 0.524          |
| 58       | 0.399         | 0.664                     | 0.359         | 0.598          | 0.265         | 0.664          | 0.239         | 0.598          |
| 59       | 0.448         | 0.766                     | 0.403         | 0.689          | 0.297         | 0.766          | 0.268         | 0.689          |
| 60       | 0.503         | 0.806                     | 0.452         | 0.725          | 0.334         | 0.806          | 0.300         | 0.725          |
| 61       | 0.567         | 0.975                     | 0.510         | 0.877          | 0.376         | 0.975          | 0.339         | 0.877          |
| 62       | 0.640         | 1.156                     | 0.576         | 1.040          | 0.425         | 1.156          | 0.382         | 1.040          |
| 63       | 0.698         | 1.326                     | 0.629         | 1.194          | 0.464         | 1.326          | 0.417         | 1.194          |
| 64       | 0.726         | 1.521                     | 0.654         | 1.369          | 0.482         | 1.521          | 0.434         | 1.369          |
| 65       | 0.755         | n/a                       | 0.679         | n/a            | 0.501         | n/a            | 0.451         | n/a            |
| 66       | 0.783         | n/a                       | 0.704         | n/a            | 0.520         | n/a            | 0.468         | n/a            |
| 67       | 0.811         | n/a                       | 0.730         | n/a            | 0.538         | n/a            | 0.485         | n/a            |
| 68       | 0.839         | n/a                       | 0.755         | n/a            | 0.557         | n/a            | 0.502         | n/a            |
| 69       | 0.867         | n/a                       | 0.781         | n/a            | 0.576         | n/a            | 0.518         | n/a            |

Total weekly costs are quoted gross of tax. Costs are rounded.

# Calculating the weekly cost of Death and TPD cover



- 1. Divide the amount of cover you have, or wish to apply for, by \$10,000.
- 2. Then multiply by the weekly cost for \$10,000 of Death or TPD cover for your age, gender and applied work rating.

### Example (White Collar work rating):

Sally is 31, female and has a White Collar work rating.

She has \$500,000 of Death cover and \$500,000 of TPD cover.

To work out the weekly cost of her Death cover:



The cost of Sally's Death cover is \$1.70 a week.

To work out the weekly cost of her TPD cover:

 $\frac{500,000}{10,000} \times 0.034 = 1.700$ 

The cost of Sally's TPD cover is \$1.70 a week.



### Weekly cost for \$100 a month of Income Protection

|          | Male - White Collar work rating     |                 |                 |                 |                 |                 |  |
|----------|-------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|--|
|          | Benefit payment period              |                 |                 |                 |                 |                 |  |
| Age      | up to two years Up to five years Up |                 |                 |                 | Up to           | age 65          |  |
| Age      |                                     |                 | Waiting         | period          |                 |                 |  |
|          | 30 days<br>(\$)                     | 60 days<br>(\$) | 30 days<br>(\$) | 60 days<br>(\$) | 30 days<br>(\$) | 60 days<br>(\$) |  |
| 15       | 0.030                               | 0.010           | 0.073           | 0.051           | 0.201           | 0.147           |  |
| 16       | 0.030                               | 0.010           | 0.073           | 0.051           | 0.201           | 0.147           |  |
| 17       | 0.030                               | 0.010           | 0.073           | 0.051           | 0.201           | 0.147           |  |
| 18       | 0.030                               | 0.010           | 0.073           | 0.051           | 0.201           | 0.147           |  |
| 19       | 0.030                               | 0.010           | 0.073           | 0.051           | 0.201           | 0.147           |  |
| 20       | 0.030                               | 0.010           | 0.073           | 0.051           | 0.201           | 0.147           |  |
| 21       | 0.030                               | 0.011           | 0.074           | 0.052           | 0.206           | 0.150           |  |
| 22       | 0.030                               | 0.013           | 0.075           | 0.052           | 0.211           | 0.154           |  |
| 23       | 0.031                               | 0.014           | 0.077           | 0.053           | 0.217           | 0.158           |  |
| 24       | 0.032                               | 0.016           | 0.078           | 0.054           | 0.222           | 0.162           |  |
| 25       | 0.033                               | 0.018           | 0.080           | 0.056           | 0.230           | 0.167           |  |
| 26       | 0.034                               | 0.020           | 0.081           | 0.056           | 0.234           | 0.170           |  |
| 27       | 0.036                               | 0.021           | 0.082           | 0.057           | 0.239           | 0.173           |  |
| 28       | 0.037                               | 0.023           | 0.084           | 0.058           | 0.245           | 0.176           |  |
| 29       | 0.039                               | 0.025           | 0.086           | 0.059           | 0.252           | 0.180           |  |
| 30       | 0.041                               | 0.028           | 0.088           | 0.060           | 0.260           | 0.184           |  |
| 31       | 0.043                               | 0.031           | 0.091           | 0.062           | 0.270           | 0.190           |  |
| 32       | 0.045                               | 0.034           | 0.094           | 0.064           | 0.282           | 0.197           |  |
| 33       | 0.048                               | 0.037           | 0.099           | 0.066           | 0.294           | 0.205           |  |
| 34       | 0.050                               | 0.040           | 0.103           | 0.069           | 0.310           | 0.215           |  |
| 35       | 0.053                               | 0.043           | 0.109           | 0.073           | 0.326           | 0.226           |  |
| 36       | 0.056                               | 0.047           | 0.114           | 0.077           | 0.343           | 0.238           |  |
| 37       | 0.060                               | 0.050           | 0.121           | 0.081           | 0.362           | 0.252           |  |
| 38       | 0.063                               | 0.054           | 0.128           | 0.087           | 0.381           | 0.266           |  |
| 39       | 0.067                               | 0.057           | 0.136           | 0.093           | 0.401           | 0.282           |  |
| 40       | 0.071                               | 0.062           | 0.145           | 0.100           | 0.423           | 0.300           |  |
| 41       | 0.076                               | 0.066           | 0.154           | 0.108           | 0.445           | 0.319           |  |
| 42       | 0.081                               | 0.071           | 0.165           | 0.117           | 0.469           | 0.339           |  |
| 43       | 0.086                               | 0.076           | 0.177           | 0.126           | 0.492           | 0.360           |  |
| 44       | 0.092                               | 0.081           | 0.190           | 0.138           | 0.517           | 0.383           |  |
| 45       | 0.098                               | 0.086           | 0.203           | 0.150           | 0.542           | 0.407           |  |
| 46       | 0.105                               | 0.093           | 0.219           | 0.164           | 0.568           | 0.431           |  |
| 47       | 0.112                               | 0.099           | 0.236           | 0.179           | 0.594           | 0.456           |  |
| 48       | 0.120                               | 0.105           | 0.255           | 0.195           | 0.619           | 0.481           |  |
| 49       | 0.128                               | 0.113           | 0.275           | 0.214           | 0.644           | 0.506           |  |
| 50       | 0.138                               | 0.120           | 0.298           | 0.234           | 0.668           | 0.529           |  |
| 51       | 0.148                               | 0.129           | 0.322           | 0.256           | 0.690           | 0.552           |  |
| 52       | 0.158                               | 0.123           | 0.349           | 0.279           | 0.710           | 0.572           |  |
| 53       | 0.170                               | 0.147           | 0.378           | 0.305           | 0.727           | 0.588           |  |
| 54       | 0.182                               | 0.157           | 0.410           | 0.333           | 0.739           | 0.601           |  |
| 55       | 0.196                               | 0.168           | 0.444           | 0.362           | 0.747           | 0.608           |  |
| 56       | 0.130                               | 0.179           | 0.482           | 0.394           | 0.748           | 0.610           |  |
| 57       | 0.211                               | 0.191           | 0.524           | 0.429           | 0.748           | 0.603           |  |
| 58       | 0.243                               | 0.203           | 0.571           | 0.467           | 0.728           | 0.590           |  |
| 59       | 0.243                               | 0.203           | 0.622           | 0.508           | 0.702           | 0.566           |  |
| 60       | 0.282                               | 0.231           | 0.649           | 0.519           | 0.663           | 0.530           |  |
| 61       | 0.304                               | 0.231           | 0.594           | 0.469           | 0.607           | 0.479           |  |
| 62       | 0.328                               | 0.240           | 0.519           | 0.403           | 0.530           | 0.411           |  |
| 63       | 0.354                               | 0.282           | 0.416           | 0.314           | 0.330           | 0.321           |  |
| 64       | 0.354                               | 0.279           | 0.416           | 0.314           | 0.424           | 0.321           |  |
| 65       | 0.382                               | 0.297           | 0.264<br>n/a    | n/a             | 0.269<br>n/a    | n/a             |  |
| 66       | 0.412                               | 0.316           |                 |                 |                 |                 |  |
|          |                                     |                 | n/a             | n/a             | n/a             | n/a             |  |
| 67<br>68 | 0.480                               | 0.358           | n/a             | n/a             | n/a             | n/a             |  |
|          |                                     | 0.362           | n/a             | n/a             | n/a             | n/a             |  |
| 69       | 0.316                               | 0.235           | n/a             | n/a             | n/a             | n/a             |  |

|                                  | Female - White Collar work rating<br>Benefit payment period |                 |                 |                 |                 |                 |  |  |
|----------------------------------|---|-----------------|-----------------|-----------------|-----------------|-----------------|--|--|
| Lin to two years Lin to five yea |   |                 |                 |                 | •               |                 |  |  |
| Age                              | е   |                 | Waiting         | period          |                 | -               |  |  |
|                                  | 30 days<br>(\$)   | 60 days<br>(\$) | 30 days<br>(\$) | 60 days<br>(\$) | 30 days<br>(\$) | 60 days<br>(\$) |  |  |
| 15                               | 0.048   | 0.016           | 0.118           | 0.082           | 0.324           | 0.237           |  |  |
| 16                               | 0.048   | 0.016           | 0.118           | 0.082           | 0.324           | 0.237           |  |  |
| 17                               | 0.048   | 0.016           | 0.118           | 0.082           | 0.324           | 0.237           |  |  |
| 18                               | 0.048   | 0.016           | 0.118           | 0.082           | 0.324           | 0.237           |  |  |
| 19                               | 0.048   | 0.016           | 0.118           | 0.082           | 0.324           | 0.237           |  |  |
| 20                               | 0.048   | 0.016           | 0.118           | 0.082           | 0.324           | 0.237           |  |  |
| 21                               | 0.048   | 0.018           | 0.120           | 0.083           | 0.332           | 0.243           |  |  |
| 22                               | 0.048   | 0.021           | 0.122           | 0.084           | 0.342           | 0.249           |  |  |
| 23                               | 0.050   | 0.023           | 0.124           | 0.086           | 0.350           | 0.255           |  |  |
| 24                               | 0.051   | 0.026           | 0.126           | 0.087           | 0.359           | 0.262           |  |  |
| 25                               | 0.053   | 0.028           | 0.130           | 0.090           | 0.371           | 0.270           |  |  |
| 26                               | 0.055   | 0.031           | 0.131           | 0.090           | 0.378           | 0.275           |  |  |
| 27                               | 0.057   | 0.034           | 0.133           | 0.092           | 0.386           | 0.279           |  |  |
| 28                               | 0.060   | 0.037           | 0.135           | 0.093           | 0.397           | 0.284           |  |  |
| 29                               | 0.063   | 0.040           | 0.138           | 0.095           | 0.408           | 0.290           |  |  |
| 30                               | 0.066   | 0.046           | 0.142           | 0.097           | 0.420           | 0.298           |  |  |
| 31                               | 0.069   | 0.050           | 0.147           | 0.099           | 0.437           | 0.307           |  |  |
| 32                               | 0.073   | 0.055           | 0.152           | 0.103           | 0.455           | 0.318           |  |  |
| 33                               | 0.077   | 0.059           | 0.159           | 0.107           | 0.476           | 0.331           |  |  |
| 34                               | 0.081   | 0.065           | 0.167           | 0.112           | 0.501           | 0.347           |  |  |
| 35                               | 0.086   | 0.070           | 0.175           | 0.117           | 0.527           | 0.365           |  |  |
| 36                               | 0.091   | 0.075           | 0.185           | 0.124           | 0.555           | 0.385           |  |  |
| 37                               | 0.096   | 0.080           | 0.195           | 0.131           | 0.584           | 0.407           |  |  |
| 38                               | 0.102   | 0.086           | 0.207           | 0.140           | 0.616           | 0.430           |  |  |
| 39                               | 0.102   | 0.092           | 0.220           | 0.150           | 0.649           | 0.456           |  |  |
| 40                               | 0.115   | 0.099           | 0.234           | 0.162           | 0.683           | 0.485           |  |  |
| 41                               | 0.123   | 0.106           | 0.249           | 0.174           | 0.719           | 0.515           |  |  |
| 42                               | 0.123   | 0.114           | 0.249           | 0.174           | 0.758           | 0.548           |  |  |
| 43                               | 0.139   | 0.122           | 0.285           | 0.204           | 0.796           | 0.582           |  |  |
| 44                               | 0.149   | 0.122           | 0.306           | 0.223           | 0.836           | 0.619           |  |  |
| 45                               | 0.149   | 0.130           | 0.329           | 0.223           | 0.876           | 0.658           |  |  |
| 46                               | 0.169   | 0.150           | 0.354           | 0.264           | 0.918           | 0.697           |  |  |
| 47                               | 0.181   | 0.160           | 0.382           | 0.289           | 0.960           | 0.737           |  |  |
| 48                               | 0.194   | 0.170           | 0.412           | 0.316           | 1.001           | 0.778           |  |  |
| 49                               | 0.207   | 0.183           | 0.445           | 0.345           | 1.041           | 0.818           |  |  |
| 50                               | 0.223   | 0.194           | 0.443           | 0.343           | 1.041           | 0.856           |  |  |
| 51                               | 0.238   | 0.194           | 0.521           | 0.413           | 1.116           | 0.892           |  |  |
| 52                               | 0.256   | 0.223           | 0.564           | 0.451           | 1.148           | 0.924           |  |  |
| 53                               | 0.274   | 0.238           | 0.611           | 0.492           | 1.175           | 0.951           |  |  |
| 55                               | 0.274   | 0.256           | 0.663           | 0.492           | 1.175           | 0.951           |  |  |
| 55                               | 0.295   | 0.254           | 0.718           | 0.585           | 1.198           | 0.971           |  |  |
| 55                               | 0.340   | 0.271           | 0.780           | 0.637           | 1.207           | 0.986           |  |  |
| 50                               | 0.366   | 0.289           | 0.780           | 0.693           | 1.199           | 0.986           |  |  |
| 58                               | 0.393   | 0.329           | 0.923           | 0.755           | 1.199           | 0.973           |  |  |
| 59                               | 0.393   | 0.329           | 1.005           | 0.821           | 1.175           | 0.955           |  |  |
| 59<br>60                         | 0.424   | 0.373           | 1.005           | 0.839           | 1.135           | 0.915           |  |  |
| 61                               | 0.456   | 0.373           | 0.961           | 0.839           | 0.981           | 0.857           |  |  |
| 62                               | 0.492   |                 |                 | 0.652           | 0.981           | 0.774           |  |  |
|                                  |   | 0.424           | 0.840           |                 |                 |                 |  |  |
| 63<br>64                         | 0.572<br>0.617  | 0.451           | 0.672           | 0.507<br>0.303  | 0.686           | 0.518<br>0.309  |  |  |
|                                  | 0.666   | 0.481           | 0.427           |                 | 0.436           |                 |  |  |
| 65<br>66                         |   |                 | n/a             | n/a             | n/a             | n/a             |  |  |
| 66                               | 0.719   | 0.544           | n/a             | n/a             | n/a             | n/a             |  |  |
| 67<br>68                         | 0.777   | 0.579           | n/a             | n/a             | n/a             | n/a             |  |  |
|                                  |   | 0.585           | n/a             | n/a             | n/a             | n/a             |  |  |
| 69                               | 0.510   | 0.380           | n/a             | n/a             | n/a             | n/a             |  |  |

Total weekly costs are quoted gross of tax. Costs are rounded.

### Weekly cost for \$100 a month of Income Protection

|     | Male - Professional work rating |                                     |                 |                 |                 |                 |  |
|-----|---------------------------------|-------------------------------------|-----------------|-----------------|-----------------|-----------------|--|
|     | Benefit payment period          |                                     |                 |                 |                 |                 |  |
| Age | Up to tv                        | two years Up to five years Up to ag |                 |                 |                 | age 65          |  |
| Age |                                 |                                     | Waiting         | period          |                 |                 |  |
|     | 30 days<br>(\$)                 | 60 days<br>(\$)                     | 30 days<br>(\$) | 60 days<br>(\$) | 30 days<br>(\$) | 60 days<br>(\$) |  |
| 15  | 0.027                           | 0.009                               | 0.066           | 0.046           | 0.179           | 0.131           |  |
| 16  | 0.027                           | 0.009                               | 0.066           | 0.046           | 0.179           | 0.131           |  |
| 17  | 0.027                           | 0.009                               | 0.066           | 0.046           | 0.179           | 0.131           |  |
| 18  | 0.027                           | 0.009                               | 0.066           | 0.046           | 0.179           | 0.131           |  |
| 19  | 0.027                           | 0.009                               | 0.066           | 0.046           | 0.179           | 0.131           |  |
| 20  | 0.027                           | 0.009                               | 0.066           | 0.046           | 0.179           | 0.131           |  |
| 21  | 0.027                           | 0.010                               | 0.067           | 0.046           | 0.184           | 0.134           |  |
| 22  | 0.027                           | 0.012                               | 0.068           | 0.047           | 0.189           | 0.138           |  |
| 23  | 0.028                           | 0.013                               | 0.069           | 0.048           | 0.194           | 0.141           |  |
| 24  | 0.029                           | 0.015                               | 0.070           | 0.049           | 0.199           | 0.145           |  |
| 25  | 0.030                           | 0.016                               | 0.072           | 0.050           | 0.205           | 0.150           |  |
| 26  | 0.031                           | 0.018                               | 0.073           | 0.050           | 0.209           | 0.152           |  |
| 27  | 0.032                           | 0.019                               | 0.074           | 0.051           | 0.214           | 0.154           |  |
| 28  | 0.034                           | 0.021                               | 0.076           | 0.052           | 0.219           | 0.157           |  |
| 29  | 0.035                           | 0.023                               | 0.077           | 0.053           | 0.225           | 0.160           |  |
| 30  | 0.037                           | 0.026                               | 0.079           | 0.054           | 0.232           | 0.165           |  |
| 31  | 0.039                           | 0.028                               | 0.082           | 0.056           | 0.241           | 0.170           |  |
| 32  | 0.041                           | 0.031                               | 0.085           | 0.057           | 0.252           | 0.176           |  |
| 33  | 0.043                           | 0.033                               | 0.089           | 0.060           | 0.263           | 0.183           |  |
| 34  | 0.045                           | 0.036                               | 0.093           | 0.062           | 0.277           | 0.192           |  |
| 35  | 0.048                           | 0.039                               | 0.098           | 0.065           | 0.291           | 0.202           |  |
| 36  | 0.051                           | 0.042                               | 0.103           | 0.069           | 0.307           | 0.213           |  |
| 37  | 0.054                           | 0.045                               | 0.109           | 0.073           | 0.323           | 0.225           |  |
| 38  | 0.057                           | 0.048                               | 0.115           | 0.078           | 0.340           | 0.238           |  |
| 39  | 0.061                           | 0.052                               | 0.123           | 0.084           | 0.359           | 0.252           |  |
| 40  | 0.064                           | 0.056                               | 0.130           | 0.090           | 0.378           | 0.268           |  |
| 41  | 0.069                           | 0.059                               | 0.139           | 0.097           | 0.397           | 0.285           |  |
| 42  | 0.073                           | 0.064                               | 0.148           | 0.105           | 0.418           | 0.303           |  |
| 43  | 0.078                           | 0.068                               | 0.159           | 0.114           | 0.440           | 0.322           |  |
| 44  | 0.083                           | 0.073                               | 0.171           | 0.124           | 0.462           | 0.342           |  |
| 45  | 0.088                           | 0.078                               | 0.183           | 0.135           | 0.484           | 0.363           |  |
| 46  | 0.095                           | 0.084                               | 0.197           | 0.147           | 0.507           | 0.385           |  |
| 47  | 0.101                           | 0.089                               | 0.213           | 0.161           | 0.530           | 0.407           |  |
| 48  | 0.108                           | 0.095                               | 0.229           | 0.176           | 0.553           | 0.430           |  |
| 49  | 0.116                           | 0.102                               | 0.248           | 0.192           | 0.575           | 0.452           |  |
| 50  | 0.124                           | 0.108                               | 0.268           | 0.210           | 0.596           | 0.473           |  |
| 51  | 0.133                           | 0.116                               | 0.290           | 0.230           | 0.616           | 0.493           |  |
| 52  | 0.143                           | 0.124                               | 0.314           | 0.251           | 0.634           | 0.510           |  |
| 53  | 0.153                           | 0.132                               | 0.340           | 0.274           | 0.649           | 0.525           |  |
| 54  | 0.164                           | 0.142                               | 0.369           | 0.299           | 0.660           | 0.536           |  |
| 55  | 0.177                           | 0.151                               | 0.400           | 0.326           | 0.667           | 0.543           |  |
| 56  | 0.190                           | 0.161                               | 0.434           | 0.355           | 0.668           | 0.544           |  |
| 57  | 0.204                           | 0.172                               | 0.471           | 0.386           | 0.662           | 0.539           |  |
| 58  | 0.219                           | 0.183                               | 0.514           | 0.420           | 0.650           | 0.527           |  |
| 59  | 0.236                           | 0.195                               | 0.560           | 0.457           | 0.627           | 0.505           |  |
| 60  | 0.254                           | 0.208                               | 0.584           | 0.467           | 0.592           | 0.473           |  |
| 61  | 0.274                           | 0.222                               | 0.535           | 0.423           | 0.542           | 0.428           |  |
| 62  | 0.295                           | 0.236                               | 0.467           | 0.363           | 0.474           | 0.367           |  |
| 63  | 0.318                           | 0.251                               | 0.374           | 0.283           | 0.379           | 0.286           |  |
| 64  | 0.343                           | 0.268                               | 0.238           | 0.169           | 0.241           | 0.171           |  |
| 65  | 0.371                           | 0.285                               | n/a             | n/a             | n/a             | n/a             |  |
| 66  | 0.400                           | 0.303                               | n/a             | n/a             | n/a             | n/a             |  |
| 67  | 0.432                           | 0.322                               | n/a             | n/a             | n/a             | n/a             |  |
| 68  | 0.437                           | 0.326                               | n/a             | n/a             | n/a             | n/a             |  |
| 69  | 0.284                           | 0.212                               | n/a             | n/a             | n/a             | n/a             |  |

Female - Professional work rating Benefit payment period Up to two years Up to five years Up to age 65 Age Waiting period 30 days 60 days 30 days 60 days 30 days 60 days (\$) (\$) (\$) (\$) (\$) (\$) 15 0.043 0.014 0.107 0.074 0.289 0.211 16 0.043 0.014 0.107 0.074 0.289 0.211 17 0.043 0.014 0.107 0.074 0.289 0.211 18 0.043 0.014 0.106 0.289 0.211 0.074 19 0.043 0.014 0.106 0.074 0.289 0.211 20 0.043 0.014 0.106 0.074 0.289 0.211 0.043 21 0.016 0.108 0.075 0.297 0.217 22 0.044 0.019 0.110 0.076 0.305 0.223 23 0.045 0.021 0.112 0.077 0.313 0.228 24 0.046 0.023 0.114 0.078 0.321 0.234 25 0.048 0.025 0.117 0.081 0.331 0.242 26 0.049 0.028 0.118 0.081 0.338 0.245 27 0.052 0.031 0.120 0.082 0.345 0.249 28 0.054 0.254 0.034 0.122 0.084 0.354 29 0.057 0.036 0.124 0.085 0.364 0.259 30 0.059 0.041 0.128 0.087 0.375 0.266 31 0.062 0.045 0.133 0.090 0.390 0.274 0.065 0.407 0.284 32 0.049 0.137 0.092 33 0.069 0.054 0.096 0.143 0.425 0.296 34 0.073 0.058 0.150 0.101 0.447 0.310 35 0.077 0.063 0.158 0.105 0.471 0.326 36 0.082 0.496 0.344 0.068 0.166 0.111 37 0.087 0.072 0.176 0.118 0.522 0.363 38 0.092 0.550 0.078 0.186 0.126 0.384 39 0.098 0.407 0.083 0.198 0.135 0.580 40 0.104 0.210 0.090 0.146 0.610 0.433 41 0.111 0.095 0.225 0.157 0.642 0.460 42 0.118 0.102 0.240 0.170 0.676 0.489 43 0.125 0.110 0.257 0.184 0.711 0.520 44 0.134 0.117 0.276 0.200 0.747 0.553 45 0.143 0.125 0.296 0.218 0.783 0.587 46 0.153 0.135 0.319 0.238 0.820 0.622 47 0.163 0.144 0.344 0.260 0.857 0.658 48 0.174 0.153 0.371 0.284 0.894 0.695 49 0.187 0.164 0.400 0.311 0.930 0.730 50 0.200 0.175 0.433 0.340 0.964 0.764 51 0.214 0.187 0.469 0.996 0.796 0.372 52 0.230 0.200 0.507 0.406 1.025 0.825 53 0.247 0.214 0.550 0.443 1.049 0.849 54 0.265 0.229 0.596 0.484 1.067 0.867 1.078 55 0.285 0.878 0.244 0.647 0.527 56 0.306 0.260 0.702 0.573 1.080 0.880 57 0.329 0.278 0.762 0.624 1.071 0.871 58 0.354 0.296 0.831 1.050 0.851 0.680 59 0.381 0.315 0.905 1.014 0.817 0.739 60 0.411 0.336 0.945 0.755 0.957 0.765 0.865 61 0.443 0.876 0.358 0.683 0.692 0.477 62 0.381 0.756 0.586 0.766 0.594 63 0.515 0.406 0.605 0.457 0.612 0.463 64 0.555 0.433 0.384 0.273 0.389 0.276 n/a 65 0.599 0.460 n/a n/a n/a 66 0.647 0.490 n/a n/a n/a n/a 67 0.699 0.521 n/a n/a n/a n/a 68 0.706 0.526 n/a n/a n/a n/a 69 0.459 0.342 n/a n/a n/a n/a

Total weekly costs are quoted gross of tax. Costs are rounded.

# Calculating the weekly cost of Income Protection



- 1. Divide the amount of cover you have, or wish to apply for, by \$100.
- 2. Then multiply by the weekly cost for \$100 a month of Income Protection for your applied work rating, age, gender, benefit payment period and waiting period.

### Example (White Collar work rating):

Sally is 31 and female. She has \$6,300 a month of Income Protection with a benefit payment period up to two years, a 60-day waiting period and a White Collar work rating.

To work out the weekly cost of her Income Protection:

 $\frac{6,300}{100} \times 0.050 = 3.150$ 

The cost of Sally's Income Protection is \$3.15 a week.



## Useful things you should know

### Limited cover and full cover

Limited cover means you don't have full cover and you won't be covered for any pre-existing illnesses or injuries you had before you got your cover. Limited cover may last for different lengths of time and applies to all cover types, including Death cover. You'll be covered for an illness that becomes apparent, or an injury that occurs on or after the date that your cover starts, restarts or increases.

Full cover means your cover is not limited cover. You're covered for both pre-existing and new illnesses or injuries, unless exclusions apply.

To learn more and understand other circumstances for limited cover see the *Limited cover* section in the Insurance in your super guide for AustralianSuper Select members at australiansuper.com/danone

### Claiming on your cover

Your eligibility to claim for benefits will be determined in line with the insurance policy terms and conditions. The table below provides handy details if you need to make a claim.

|   | Death                       | TPD                         | Income Protection <sup>1</sup>  | Terminal illness            |
|---|-----------------------------|-----------------------------|---|-----------------------------|
| When making a claim, does it matter whether<br>I'm employed or unemployed at the date of death,<br>injury or illness? | 8                           | 0                           | <b>S</b>  | 8                           |
| Is basic cover provided if I've previously made a claim for TPD or terminal illness?                                  | <b></b>                     | <b></b>                     | 8   | <b></b>                     |
|   | Limited cover<br>will apply | Limited cover<br>will apply | You don't get basic Income Protection <sup>2</sup> with your AustralianSuper Select account.  | Limited cover<br>will apply |
| Is there a waiting period before a claim can be paid?   | 8                           | <b></b>                     | <b></b>   | 8                           |
|   |                             | 3 months                    | You don't get basic Income Protection <sup>2</sup><br>with your AustralianSuper Select account.<br>If you apply for cover your selected<br>waiting period will apply. |                             |
| Are pre-existing medical conditions covered (provided limited cover doesn't apply)?                                   | <b></b>                     | <b></b>                     | <b>O</b>  | <b></b>                     |

<sup>1</sup> If you have Income Protection and are eligible to make a claim, your benefit payments may be reduced by income you receive from other sources. See the Insurance in your super guide for AustralianSuper Select members at australiansuper.com/danone for examples.

<sup>2</sup> Income Protection may be provided under a separate insurance policy held by your employer.

| <b>□</b> ← Make a claim  | Nominate a beneficiary   | Transfer your insurance   |
|--|--|---|
| If you need to make a claim we're<br>here to help guide you (and any<br>beneficiary nominee(s) of members<br>who've passed away), through the<br>process.<br>To talk about a possible claim, call<br>us on <b>1300 667 387</b> from<br><b>8:30am to 5pm AEST/AEDT</b><br>weekdays. | Nominate who'll receive your super if you<br>pass away. This is an important decision<br>and will tell us who you want your super<br>account balance and insurance to be paid<br>to.<br>Learn more about your beneficiary options<br>at <b>australiansuper.com/beneficiary</b> | If you have insurance with another super fund or<br>insurer, you can apply to transfer it to AustralianSuper.<br>It's important to know that if you want to transfer<br>insurance cover to AustralianSuper, you'll need to do<br>this before you combine your super.<br>To find out more, see the <i>Applying for an insurance</i><br><i>transfer</i> fact sheet at <b>australiansuper.com/select</b> |

### **Contact us**

| Call  | 1300 667 387 (8.30am to 5pm AEST/AEDT weekdays) | Web  | australiansuper.com/select       |
|-------|---|------|----------------------------------|
| Email | as.select@australiansuper.com                   | Mail | GPO Box 1901, MELBOURNE VIC 3001 |



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