

AustralianSuper Select for Snowy Hydro

About this booklet

The information in this booklet forms part of the *AustralianSuper Select Product Disclosure Statement* prepared on 28 September 2024.

It's specific to permanent employees and fixed-term contractors (engaged for 12 months or more) of Snowy Hydro Limited, as the contributing employer (referred to as Snowy Hydro in this booklet). Important information about the key features and benefits of being with AustralianSuper Select is published in the *AustralianSuper Select Product Disclosure*Statement





Types of insurance cover

AustralianSuper insurance is provided by TAL Life Limited (the Insurer) ABN 70 050 109 450, AFSL 237848. AustralianSuper offers the following types of insurance cover:

Death	Can help ease financial stress by paying a lump sum to your beneficiaries if you die.
Total & Permanent Disablement (TPD)	Can provide a lump sum if you become totally and permanently disabled and can no longer work.
Income Protection	Can provide monthly payments to help you get by if you become ill or injured (at work or outside of work) and can't work.

If you have Death or TPD cover you're also covered for terminal illness. This can help ease some of the financial stress if you're suffering from a terminal medical condition.

Your insurance cover

Your super account comes with basic insurance cover which is arranged by your employer (see the Basic cover section). This cover provides a basic level of protection if you die or become ill or injured.

Basic cover will start automatically if you're 25 or older; and your super balance reaches \$6,000; and you've received an employer super contribution after you meet both age and balance requirements (other conditions apply). You'll also need to have enough money in your super account to cover the cost of the first month of insurance.

You can apply to start your basic cover earlier, without providing detailed health information (conditions apply), by completing the *Start your basic cover* form you received with your welcome letter.

Important information



See the *Insurance in your super* guide for AustralianSuper Select members at

australiansuper.com/SnowyHydro for more information about your AustralianSuper Select insurance. It details important information about insurance including your eligibility for cover, how much you can apply for, when it starts and stops, active employment, limited cover and exclusions, your insurance options, and what happens if you leave your AustralianSuper Select employer.

Your eligibility to claim for benefits will be determined in line with the insurance policy terms and conditions.

Cost of your cover

You pay the cost of your cover which is deducted monthly from your super account. Your first payment may be higher than your ongoing monthly payments. That's because it includes insurance costs from the date your cover started to the date of your first payment deduction (which may be for a period that's longer than a month).

Insurance costs include stamp duty charges and costs incurred by the Trustee for administering insurance arrangements.

Basic cover

Eligible permanent employees and fixed-term contractors (engaged for 12 months or more) will receive a basic level of insurance cover with a Professional category work rating. Basic cover is salary based and your employer informs us of your salary to calculate your cover (age limits apply).

Your basic Death and TPD cover amounts will change from month to month depending on your salary and your length of service to age 65.

Cover type	Death	TPD	Income Protection
Basic cover design	15% x your salary ¹ x future service ² to age 65 or \$1M (whichever is lower).	15% x your salary ¹ x future service ² to age 65 or \$1M (whichever is lower).	75% of monthly salary ¹ or \$12,000 a month (whichever is lower). Your Income Protection has a benefit payment period up to two years and a 90-day waiting period.
Age basic cover ends ³	Cover ends at age 65.	Cover ends at age 65.	Cover ends at age 70.

¹ Annual before-tax salary earned from your regular job(s), excluding Superannuation Guarantee (SG) contributions. For more details see the *Insurance in your super* guide for AustralianSuper Select members.

When your basic cover changes in line with your salary

Your employer will tell us if there's a change to your salary. When your basic cover is salary based, the amount and cost of it will increase or decrease automatically in line with your salary. It can increase up to the automatic limit(s) shown in the table below without you having to provide detailed health information:

Automat	tic limit(s)
Death and TPD cover	Income Protection
\$1M	\$12,000 a month

We'll write to you about your options if your basic cover has reached the automatic limit(s). To increase your basic cover in line with your salary above the automatic limit(s), you'll need to provide detailed health information for the Insurer to consider.

Change your cover anytime

You can cancel, change or apply for insurance anytime by logging into your account or completing the *Change your insurance* form at **australiansuper.com/select** You may need to provide detailed health information for the Insurer to consider

The cost of any additional cover you apply for will be paid by you and deducted monthly from your super account. For more information about changing or cancelling your cover, see the *AustralianSuper Select Product Disclosure Statement* and the *Insurance in your super* guide for AustralianSuper Select members at australiansuper.com/select





² Future service is defined as the number of complete years and months until you turn 65. A partial month is rounded up to the nearest whole month.

³ Cover can stop for many reasons. For a list of events that can make cover stop, see the *Insurance in your super* guide for AustralianSuper Select members.

About work ratings

As a member of Australian Super Select, you have both an **individual** work rating and a **category** work rating. These work ratings are used to calculate the cost of your cover.

Your category work rating is unique to your AustralianSuper Select employer and only applies while you're their employee. You can't change your category work rating because it's arranged by your employer.

If your category and individual work ratings are different, we'll apply the less expensive work rating to calculate the cost of your cover. This is your **applied** work rating. Check your applied work rating by logging into your account.

You'll need to know your applied work rating to calculate the cost of your cover. See pages 4 and 7 to learn how.

Individual work rating

Category work rating

Your individual work rating is **Blue Collar** unless you're eligible to change to White Collar or Professional and your application is approved by the Insurer.

Your category work rating is **Professional** and applies only while you're an employee of Snowy Hydro.

Insurance cover with a Blue Collar work rating is the most expensive.

Changing your individual work rating

If you think you might be eligible for an individual work rating that's White Collar or Professional, you can apply for either of these work ratings. If you're eligible, you could pay less for your cover:

- while you're in AustralianSuper Select if the individual work rating that applies to you is the less expensive work rating than your category work rating, and
- if you leave Snowy Hydro and keep your cover when you move from AustralianSuper Select to AustralianSuper plan.

Apply to change your individual work rating by completing the *Change your individual work rating* form available at **australiansuper.com/select**



What happens if you're no longer eligible for AustralianSuper Select

We'll move your super account from AustralianSuper Select to AustralianSuper plan if you're no longer eligible. You won't be eligible for AustralianSuper Select if you leave Snowy Hydro or you've had a change in employment type (which isn't eligible for AustralianSuper Select – see page 1).

In AustralianSuper plan you'll pay for the cost of your total cover which will be deducted monthly from your super account.

Your AustralianSuper Select category work rating will no longer apply, and the cost of your cover will be based on your age, level of cover and your individual work rating. We'll write to you if this happens.

If you have a cover type in AustralianSuper Select: you'll keep the same amount of cover when you move to AustralianSuper plan and it will become fixed cover (if eligible). There may be circumstances where you'll need to opt in to keep your cover. We'll write to you if this happens. If your Income Protection waiting period is 90 days, it will change to 60 days.

If you don't have a cover type¹ in AustralianSuper Select: you won't receive that cover type in AustralianSuper plan. If your AustralianSuper Select basic cover hasn't started because you're under 25 and/or your account balance hasn't reached \$6,000, you may receive basic cover for AustralianSuper plan once you're eligible.

To learn more, see the Changing jobs? Take AustralianSuper with you section in the Insurance in your super guide for AustralianSuper Select members at australiansuper.com/SnowyHydro





¹ You may not have a cover type in AustralianSuper Select because: you weren't eligible to receive it automatically, it's not included in your AustralianSuper Select basic cover (arranged by your employer), or you've cancelled or opted out of that cover type.

Weekly cost for \$10,000 of Death and TPD cover

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42 0.107 0.126 0.071 0.126 43 0.115 0.140 0.077 0.140 44 0.125 0.155 0.083 0.155 45 0.135 0.172 0.089 0.172 46 0.145 0.191 0.097 0.191 47 0.158 0.213 0.105 0.213 48 0.172 0.236 0.114 0.236 49 0.188 0.262 0.125 0.262 50 0.206 0.292 0.137 0.292 51 0.225 0.323 0.150 0.323 52 0.248 0.359 0.165 0.359 53 0.274 0.402 0.182 0.402 54 0.303 0.454 0.201 0.454 55 0.336 0.517 0.223 0.517 56 0.373 0.593 0.248 0.593 57 0.416 0.679	40	0.094	0.102	0.063	0.102		
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Calculating the weekly cost of Death and TPD cover



- 1. Divide the amount of cover you have, or wish to apply for, by \$10,000.
- 2. Then multiply by the weekly cost for \$10,000 of Death or TPD cover for your age, gender and a Professional work rating.

Example (Professional work rating):

Sally is 31, female and has a Professional work rating.

She has \$500,000 of Death cover and \$500,000 of TPD cover.

To work out the weekly cost of her Death cover:

$$\frac{500,000}{10,000} \times 0.039 = 1.950$$

The cost of Sally's Death cover is \$1.95 a week.

To work out the weekly cost of her TPD cover:

$$\frac{500,000}{10,000}$$
 X 0.040 = 2.000

The cost of Sally's TPD cover is \$2.00 a week.



¹ Cost for fixed Death cover only. Salary-based Death cover ends at age 65. See the *Insurance in your super* guide for AustralianSuper Select members for more information.

Weekly cost for \$100 a month of Income Protection

Age	Male - Professional work rating Benefit payment period									
	Up to two years				Jp to five year		Up to age 65			
	op to two years				Waiting period			op to ago co		
	30 days (\$)	60 days (\$)	90 days (\$)	30 days (\$)	60 days (\$)	90 days (\$)	30 days (\$)	60 days (\$)	90 day: (\$)	
15	0.029	0.010	0.008	0.071	0.049	0.041	0.193	0.141	0.125	
16	0.029	0.010	0.008	0.071	0.049	0.041	0.193	0.141	0.125	
17	0.029	0.010	0.008	0.071	0.049	0.041	0.193	0.141	0.125	
18	0.029	0.010	0.008	0.071	0.049	0.041	0.193	0.141	0.125	
19	0.029	0.010	0.008	0.071	0.049	0.041	0.193	0.141	0.125	
20	0.029	0.010	0.008	0.071	0.049	0.041	0.193	0.141	0.125	
21	0.029	0.011	0.010	0.072	0.050	0.041	0.198	0.145	0.128	
22	0.029	0.013	0.010	0.073	0.051	0.042	0.204	0.149	0.132	
23	0.030	0.014	0.012	0.075	0.052	0.043	0.209	0.152	0.135	
24	0.031	0.016	0.013	0.076	0.052	0.044	0.214	0.156	0.138	
25	0.032	0.017	0.016	0.078	0.054	0.045	0.221	0.161	0.143	
26	0.033	0.019	0.016	0.079	0.054	0.045	0.226	0.164	0.145	
27	0.035	0.021	0.018	0.080	0.055	0.046	0.231	0.167	0.148	
28	0.036	0.023	0.019	0.082	0.056	0.047	0.237	0.170	0.151	
29	0.038	0.025	0.021	0.083	0.057	0.047	0.243	0.173	0.154	
30	0.040	0.028	0.023	0.086	0.058	0.049	0.251	0.178	0.158	
31	0.042	0.030	0.025	0.089	0.060	0.050	0.261	0.183	0.163	
32	0.044	0.033	0.028	0.092	0.062	0.051	0.272	0.190	0.168	
33	0.047	0.036	0.030	0.096	0.064	0.053	0.284	0.198	0.175	
34	0.049	0.039	0.033	0.100	0.067	0.056	0.299	0.207	0.184	
35	0.052	0.039	0.036	0.106	0.007	0.050	0.233	0.207	0.193	
36	0.055	0.042	0.038	0.100	0.071	0.059	0.313	0.230	0.193	
	0.058	0.043	0.038	0.117	0.073	0.062	0.349	0.230	0.203	
37 38										
	0.062	0.052	0.043	0.125	0.084	0.070	0.367	0.257	0.228	
39	0.065	0.056	0.047	0.132	0.090	0.075	0.387	0.272	0.242	
10	0.069	0.060	0.050	0.141	0.097	0.081	0.408	0.289	0.256	
41	0.074	0.064	0.054	0.150	0.105	0.087	0.429	0.308	0.273	
12	0.079	0.069	0.057	0.160	0.113	0.094	0.452	0.327	0.290	
13	0.084	0.074	0.061	0.172	0.123	0.102	0.475	0.347	0.308	
14	0.089	0.078	0.066	0.184	0.134	0.111	0.499	0.369	0.327	
15	0.095	0.084	0.070	0.198	0.146	0.121	0.523	0.392	0.348	
16	0.102	0.090	0.075	0.213	0.159	0.132	0.548	0.416	0.368	
17	0.109	0.096	0.080	0.230	0.174	0.144	0.573	0.440	0.390	
18	0.117	0.102	0.086	0.248	0.190	0.158	0.597	0.464	0.411	
19	0.125	0.110	0.091	0.267	0.208	0.173	0.621	0.488	0.432	
50	0.134	0.117	0.108	0.289	0.227	0.189	0.644	0.511	0.453	
51	0.143	0.125	0.110	0.313	0.249	0.206	0.665	0.532	0.472	
52	0.154	0.134	0.113	0.339	0.271	0.225	0.685	0.551	0.489	
53	0.165	0.143	0.119	0.367	0.296	0.246	0.701	0.567	0.503	
54	0.177	0.153	0.128	0.398	0.323	0.268	0.713	0.579	0.514	
55	0.191	0.163	0.137	0.432	0.352	0.292	0.720	0.587	0.520	
6	0.205	0.174	0.145	0.469	0.383	0.318	0.721	0.588	0.521	
57	0.220	0.186	0.154	0.509	0.417	0.346	0.715	0.582	0.516	
58	0.237	0.198	0.165	0.555	0.454	0.377	0.702	0.569	0.504	
59	0.255	0.211	0.176	0.604	0.494	0.410	0.677	0.546	0.484	
0	0.274	0.224	0.187	0.631	0.504	0.419	0.639	0.511	0.453	
51	0.296	0.239	0.200	0.578	0.456	0.379	0.585	0.462	0.410	
52	0.319	0.255	0.213	0.505	0.392	0.325	0.511	0.397	0.352	
53	0.344	0.271	0.232	0.404	0.305	0.253	0.409	0.309	0.274	
54	0.371	0.289	0.241	0.257	0.182	0.151	0.260	0.185	0.164	
55	0.400	0.308	0.263	n/a	n/a	n/a	n/a	n/a	n/a	
66	0.432	0.327	0.273	n/a	n/a	n/a	n/a	n/a	n/a	
57	0.467	0.348	0.291	n/a	n/a	n/a	n/a	n/a	n/a	
58	0.472	0.352	0.293	n/a	n/a	n/a	n/a	n/a	n/a	
59	0.307	0.229	0.241	n/a	n/a	n/a	n/a	n/a	n/a	

Weekly cost for \$100 a month of Income Protection

Age	Female - Professional work rating Benefit payment period									
	Up to two years				Jp to five year		Up to age 65			
	op to two years				Waiting period			op to ago co		
	30 days (\$)	60 days (\$)	90 days (\$)	30 days (\$)	60 days (\$)	90 days (\$)	30 days (\$)	60 days (\$)	90 day: (\$)	
15	0.046	0.015	0.013	0.115	0.079	0.066	0.312	0.228	0.202	
16	0.046	0.015	0.013	0.115	0.079	0.066	0.312	0.228	0.202	
17	0.046	0.015	0.013	0.115	0.079	0.066	0.312	0.228	0.202	
18	0.046	0.015	0.013	0.114	0.079	0.066	0.312	0.228	0.202	
19	0.046	0.015	0.013	0.114	0.079	0.066	0.312	0.228	0.202	
20	0.046	0.015	0.013	0.114	0.079	0.066	0.312	0.228	0.202	
21	0.046	0.018	0.015	0.116	0.081	0.067	0.320	0.234	0.207	
22	0.047	0.020	0.016	0.118	0.082	0.068	0.329	0.240	0.213	
23	0.048	0.022	0.019	0.121	0.083	0.069	0.338	0.246	0.218	
24	0.050	0.025	0.022	0.123	0.085	0.071	0.346	0.252	0.223	
25	0.051	0.027	0.026	0.126	0.087	0.072	0.358	0.261	0.231	
26	0.053	0.030	0.026	0.127	0.088	0.073	0.365	0.265	0.235	
27	0.056	0.033	0.029	0.129	0.089	0.074	0.373	0.269	0.239	
28	0.058	0.036	0.031	0.132	0.090	0.075	0.382	0.274	0.244	
29	0.061	0.039	0.034	0.134	0.092	0.076	0.393	0.280	0.249	
30	0.064	0.044	0.036	0.134	0.094	0.078	0.405	0.287	0.254	
31	0.067	0.048	0.040	0.143	0.097	0.080	0.421	0.296	0.263	
32	0.071	0.053	0.044	0.148	0.100	0.083	0.439	0.307	0.272	
33	0.071	0.058	0.044	0.148	0.104	0.086	0.459	0.320	0.272	
34	0.073	0.038	0.048	0.153	0.104	0.080	0.433	0.335	0.283	
35	0.079	0.063	0.053	0.162	0.109	0.090			0.297	
							0.508	0.352		
36	0.088	0.073	0.062	0.179	0.120	0.100	0.535	0.371	0.329	
37	0.093	0.078	0.065	0.190	0.128	0.106	0.564	0.392	0.348	
38	0.099	0.084	0.069	0.201	0.136	0.113	0.594	0.415	0.368	
39	0.106	0.090	0.075	0.214	0.146	0.121	0.626	0.440	0.390	
10	0.112	0.097	0.080	0.227	0.157	0.130	0.659	0.467	0.414	
41	0.120	0.103	0.086	0.242	0.169	0.141	0.694	0.497	0.441	
12	0.127	0.111	0.092	0.259	0.183	0.152	0.731	0.528	0.469	
43	0.135	0.119	0.099	0.277	0.199	0.165	0.767	0.561	0.498	
14	0.144	0.127	0.107	0.298	0.216	0.179	0.806	0.597	0.529	
45	0.154	0.135	0.113	0.319	0.235	0.195	0.845	0.634	0.562	
16	0.165	0.146	0.121	0.344	0.257	0.213	0.885	0.672	0.595	
47	0.176	0.155	0.129	0.371	0.281	0.233	0.926	0.711	0.630	
48	0.188	0.165	0.139	0.400	0.307	0.255	0.965	0.750	0.665	
19	0.202	0.177	0.148	0.432	0.335	0.279	1.004	0.789	0.699	
50	0.216	0.189	0.174	0.468	0.367	0.305	1.041	0.825	0.732	
51	0.232	0.202	0.178	0.506	0.402	0.333	1.076	0.860	0.762	
52	0.249	0.216	0.182	0.548	0.439	0.364	1.107	0.891	0.790	
53	0.267	0.231	0.193	0.594	0.479	0.397	1.133	0.917	0.813	
54	0.286	0.247	0.206	0.644	0.523	0.433	1.153	0.936	0.830	
55	0.308	0.263	0.221	0.698	0.569	0.472	1.164	0.948	0.841	
56	0.331	0.281	0.234	0.758	0.619	0.514	1.166	0.951	0.842	
57	0.356	0.300	0.249	0.823	0.674	0.559	1.156	0.941	0.834	
58	0.382	0.319	0.267	0.897	0.734	0.609	1.134	0.919	0.815	
59	0.412	0.340	0.284	0.977	0.798	0.663	1.095	0.882	0.782	
50	0.444	0.363	0.303	1.020	0.815	0.677	1.033	0.826	0.732	
61	0.478	0.387	0.323	0.934	0.738	0.612	0.946	0.747	0.663	
52	0.516	0.412	0.344	0.816	0.633	0.526	0.827	0.641	0.569	
63	0.556	0.439	0.375	0.653	0.493	0.409	0.661	0.500	0.443	
64	0.600	0.467	0.389	0.415	0.495	0.444	0.420	0.298	0.443	
55	0.647	0.497	0.425	n/a	n/a	n/a	n/a	n/a	n/a	
56	0.699	0.529	0.440	n/a	n/a	n/a	n/a	n/a	n/a	
67	0.755	0.563	0.470	n/a	n/a	n/a	n/a	n/a	n/a	
68	0.753	0.568	0.474	n/a	n/a	n/a	n/a	n/a	n/a	
69	0.763	0.370	0.474	n/a	n/a	n/a	n/a	n/a	n/a	

Total weekly costs are quoted gross of tax. Costs are rounded.

Calculating the weekly cost of Income Protection



- 1. Divide the amount of cover you have, or wish to apply for, by \$100.
- 2. Then multiply by the weekly cost for \$100 a month of Income Protection for a Professional work rating, your age, gender, benefit payment period and waiting period.

Example (Professional work rating):

Sally is 31 and female. She has \$6,300 a month of Income Protection with a benefit payment period up to two years, a 90-day waiting period and a Professional work rating.

To work out the weekly cost of her Income Protection:

The cost of Sally's Income Protection is \$2.52 a week.



Useful things you should know

Limited cover and full cover

Limited cover means you don't have full cover and you won't be covered for any pre-existing illnesses or injuries you had before you got your cover. Limited cover may last for different lengths of time and applies to all cover types, including Death cover. You'll be covered for an illness that becomes apparent, or an injury that occurs on or after the date that your cover starts, restarts or increases.

Full cover means your cover is not limited cover. You're covered for both pre-existing and new illnesses or injuries, unless exclusions apply.

To learn more and understand other circumstances for limited cover see the *Limited cover* section in the *Insurance in your super* guide for AustralianSuper Select members

at australiansuper.com/SnowyHydro



Your eligibility to claim for benefits will be determined in line with the insurance policy terms and conditions. The table below provides handy details if you need to make a claim.



¹ If you have Income Protection and are eligible to make a claim, your benefit payments may be reduced by income you receive from other sources. See the *Insurance in your super* guide for AustralianSuper Select members at **australiansuper.com/SnowyHydro** for examples.



Make a claim



Nominate a beneficiary



Transfer your insurance

If you need to make a claim we're here to help guide you (and any beneficiary nominee(s) of members who've passed away), through the process.

To talk about a possible claim, call us on 1300 667 387 from 8:30am to 5pm AEST/AEDT weekdays.

Nominate who'll receive your super if you pass away. This is an important decision and will tell us who you want your super account balance and insurance to be paid to

Learn more about your beneficiary options at australian super.com/beneficiary

If you have insurance with another super fund or insurer, you can apply to transfer it to AustralianSuper. It's important to know that if you want to transfer insurance cover to AustralianSuper, you'll need to do this before you combine your super.

To find out more, see the *Applying for an insurance transfer* fact sheet at **australian super.com/select**

Contact us

Call 1300 667 387 (8.30am to 5pm AEST/AEDT weekdays) Web australiansuper.com/select

Email as.select@australiansuper.com Mail GPO Box 1901, MELBOURNE VIC 3001

