

AustralianSuper Select for Sparke Helmore

About this booklet

The information in this booklet forms part of the *AustralianSuper Select Product Disclosure Statement* prepared on 28 September 2024.

It's specific to permanent employees of Sparke Helmore Lawyers and Spamil Pty Ltd, as the contributing employers (referred to as Sparke Helmore in this booklet). Important information about the key features and benefits of being with AustralianSuper Select is published in the AustralianSuper Select Product Disclosure Statement.

If you're an existing AustralianSuper member and not in AustralianSuper Select for Sparke Helmore, please refer to the relevant Product Disclosure Statement for your plan. If you're a casual or contract employee you're not eligible to join AustralianSuper Select. Please speak to your employer to discuss your options.



Types of insurance cover

AustralianSuper insurance is provided by TAL Life Limited (the Insurer) ABN 70 050 109 450, AFSL 237848. AustralianSuper offers the following types of insurance cover:

Death	Can help ease financial stress by paying a lump sum to your beneficiaries if you die.
Total & Permanent Disablement (TPD)	Can provide a lump sum if you become totally and permanently disabled and can no longer work.
Income Protection	Can provide monthly payments to help you get by if you become ill or injured (at work or outside of work) and can't work.

If you have Death or TPD cover you're also covered for terminal illness. This can help ease some of the financial stress if you're suffering from a terminal medical condition.

Your insurance cover

Your super account comes with basic insurance cover which is arranged by your employer (see the Basic cover section). This cover provides a basic level of protection if you die or become ill or injured.

Basic cover will start automatically if you're 25 or older; and your super balance reaches \$6,000; and you've received an employer super contribution after you meet both age and balance requirements (other conditions apply). You'll also need to have enough money in your super account to cover the cost of the first month of insurance.

You can apply to start your basic cover earlier, without providing detailed health information (conditions apply), by completing the *Start your basic cover* form you received with your welcome letter.

Important information



See the *Insurance in your super* guide for AustralianSuper Select members at

australiansuper.com/sparke for more information about your AustralianSuper Select insurance. It details important information about insurance including your eligibility for cover, how much you can apply for, when it starts and stops, active employment, limited cover and exclusions, your insurance options, and what happens if you leave your AustralianSuper Select employer.

Your eligibility to claim for benefits will be determined in line with the insurance policy terms and conditions.

Cost of your cover

You pay the cost of your cover which is deducted monthly from your super account. Your first payment may be higher than your ongoing monthly payments. That's because it includes insurance costs from the date your cover started to the date of your first payment deduction (which may be for a period that's longer than a month).

Insurance costs include stamp duty charges and costs incurred by the Trustee for administering insurance arrangements.

Basic cover

Eligible permanent employees will receive a basic level of insurance cover with a White Collar category work rating. Basic cover is salary based and your employer informs us of your salary to calculate your cover (age limits apply).

Your basic Death and TPD cover amounts will change from month to month depending on your salary and your length of service to age 65.

Cover type	Death	TPD
Basic cover design	15% x your salary ¹ x future service ² to age 65 or \$1.25M (whichever is lower).	15% x your salary ¹ x future service ² to age 65 or \$1.25M (whichever is lower).
Age basic cover ends ³	Cover ends at age 65.	Cover ends at age 65.

¹ Annual before-tax salary earned from your regular job(s), excluding Superannuation Guarantee (SG) contributions. For more details see the *Insurance in your super* guide for AustralianSuper Select members.

Basic Income Protection is not provided with your AustralianSuper Select account. It may be provided under a separate insurance policy held by your employer. Consider your insurance needs and speak to your employer before applying for Income Protection with AustralianSuper. For the cost of Income Protection, please see page 5.

When your basic cover changes in line with your salary

Your employer will tell us if there's a change to your salary. When your basic cover is salary based, the amount and cost of it will increase or decrease automatically in line with your salary. It can increase up to the automatic limit(s) shown in the table below without you having to provide detailed health information:

Automatic limit(s)	
Death and TPD cover	
\$1.25M	

We'll write to you about your options if your basic cover has reached the automatic limit(s). To increase your basic cover in line with your salary above the automatic limit(s), you'll need to provide detailed health information for the Insurer to consider.

Change your cover anytime

You can cancel, change or apply for insurance anytime by logging into your account or completing the *Change your insurance* form at **australiansuper.com/select** You may need to provide detailed health information for the Insurer to consider.

The cost of any additional cover you apply for will be paid by you and deducted monthly from your super account. For more information about changing or cancelling your cover, see the *AustralianSuper Select Product Disclosure Statement* and the *Insurance in your super* guide for AustralianSuper Select members at **australiansuper.com/select**





² Future service is defined as the number of complete years and months until you turn 65. A partial month is rounded up to the nearest whole month.

³ Cover can stop for many reasons. For a list of events that can make cover stop, see the *Insurance in your super* guide for AustralianSuper Select members.

About work ratings

As a member of Australian Super Select, you have both an **individual** work rating and a **category** work rating. These work ratings are used to calculate the cost of your cover.

Your category work rating is unique to your AustralianSuper Select employer and only applies while you're their employee. You can't change your category work rating because it's arranged by your employer.

If your category and individual work ratings are different, we'll apply the less expensive work rating to calculate the cost of your cover. This is your **applied** work rating. Check your applied work rating by logging into your account.

You'll need to know your applied work rating to calculate the cost of your cover. See pages 4 and 7 to learn how.

Individual work rating

Category work rating

Your individual work rating is **Blue Collar** unless you're eligible to change to White Collar or Professional and your application is approved by the Insurer.

Collar unless you're Your category work rating is **White Collar** and applies only while you're an employee of Sparke Helmore.

Insurance cover with a Blue Collar work rating is the most expensive.

Changing your individual work rating

If you think you might be eligible for an individual work rating that's White Collar or Professional, you can apply for either of these work ratings. If you're eligible, you could pay less for your cover:

- while you're in AustralianSuper Select if the individual work rating that applies to you is the less expensive work rating than your category work rating, and
- if you leave Sparke Helmore and keep your cover when you move from AustralianSuper Select to AustralianSuper plan.

Apply to change your individual work rating by completing the *Change your individual work rating* form available at **australiansuper.com/select**



What happens if you're no longer eligible for AustralianSuper Select

We'll move your super account from AustralianSuper Select to AustralianSuper plan if you're no longer eligible. You won't be eligible for AustralianSuper Select if you leave Sparke Helmore or you've had a change in employment type (which isn't eligible for AustralianSuper Select – see page 1).

In AustralianSuper plan you'll pay for the cost of your total cover which will be deducted monthly from your super account.

Your AustralianSuper Select category work rating will no longer apply, and the cost of your cover will be based on your age, level of cover and your individual work rating. We'll write to you if this happens.

If you have a cover type in AustralianSuper Select: you'll keep the same amount of cover when you move to AustralianSuper plan and it will become fixed cover (if eligible). There may be circumstances where you'll need to opt in to keep your cover. We'll write to you if this happens.

If you don't have a cover type¹ in AustralianSuper Select: you won't receive that cover type in AustralianSuper plan. If your AustralianSuper Select basic cover hasn't started because you're under 25 and/or your account balance hasn't reached \$6,000, you may receive basic cover for AustralianSuper plan once you're eligible.

To learn more, see the Changing jobs? Take AustralianSuper with you section in the Insurance in your super guide for AustralianSuper Select members at australiansuper.com/sparke





You may not have a cover type in AustralianSuper Select because: you weren't eligible to receive it automatically, it's not included in your AustralianSuper Select basic cover (arranged by your employer), or you've cancelled or opted out of that cover type.

Weekly cost for \$10,000 of Death and TPD cover

	Work rating										
		Male Female									
Age	White	Collar	Profes	sional	White	Collar	Profes	sional			
	Death (\$)	TPD (\$)	Death (\$)	TPD (\$)	Death (\$)	TPD (\$)	Death (\$)	TPD (\$)			
15	0.031	0.019	0.028	0.017	0.021	0.019	0.019	0.017			
16	0.031	0.019	0.028	0.017	0.021	0.019	0.019	0.017			
17	0.031	0.019	0.028	0.017	0.021	0.019	0.019	0.017			
18	0.031	0.019	0.028	0.017	0.021	0.019	0.019	0.017			
19	0.031	0.019	0.028	0.017	0.021	0.019	0.019	0.017			
20	0.031	0.019	0.028	0.017	0.021	0.019	0.019	0.017			
21	0.032	0.020	0.029	0.018	0.021	0.020	0.019	0.018			
22	0.032	0.020	0.029	0.018	0.022	0.020	0.019	0.018			
23	0.033	0.020	0.029	0.018	0.022	0.020	0.020	0.018			
24	0.033	0.020	0.030	0.018	0.022	0.020	0.020	0.018			
25	0.034	0.018	0.031	0.016	0.023	0.018	0.021	0.016			
26	0.035	0.019	0.031	0.017	0.023	0.019	0.021	0.017			
27	0.036	0.020	0.032	0.018	0.024	0.020	0.022	0.018			
28	0.037	0.021	0.033	0.019	0.025	0.021	0.022	0.019			
29	0.039	0.024	0.035	0.021	0.026	0.024	0.023	0.021			
30	0.040	0.026	0.036	0.023	0.026	0.026	0.024	0.023			
31	0.041	0.028	0.037	0.025	0.027	0.028	0.025	0.025			
32	0.043	0.031	0.039	0.028	0.029	0.031	0.026	0.028			
33	0.045	0.034	0.040	0.031	0.030	0.034	0.027	0.031			
34	0.047	0.038	0.042	0.035	0.031	0.038	0.028	0.035			
35	0.049	0.042	0.044	0.038	0.033	0.042	0.030	0.038			
36	0.052	0.047	0.047	0.043	0.035	0.047	0.031	0.043			
37	0.055	0.052	0.049	0.047	0.037	0.052	0.033	0.047			
38	0.058	0.058	0.053	0.052	0.039	0.058	0.035	0.052			
39	0.062	0.065	0.056	0.058	0.041	0.065	0.037	0.058			
40	0.066	0.071	0.060	0.064	0.044	0.071	0.040	0.064			
41	0.070	0.079	0.063	0.071	0.047	0.079	0.042	0.071			
42	0.075	0.088	0.068	0.079	0.050	0.088	0.045	0.079			
43	0.081	0.098	0.073	0.088	0.054	0.098	0.048	0.088			
45	0.007	0.109	0.079	0.098	0.058	0.109	0.052	0.098			
46	0.102	0.120	0.003	0.100	0.068	0.120	0.030	0.100			
47	0.102	0.134	0.100	0.120	0.008	0.134	0.066	0.120			
48	0.120	0.145	0.108	0.134	0.080	0.145	0.072	0.134			
49	0.120	0.183	0.118	0.145	0.087	0.183	0.072	0.145			
50	0.144	0.204	0.129	0.183	0.096	0.204	0.086	0.183			
51	0.157	0.226	0.142	0.203	0.105	0.226	0.094	0.203			
52	0.174	0.251	0.156	0.226	0.115	0.251	0.104	0.226			
53	0.191	0.281	0.172	0.253	0.127	0.281	0.115	0.253			
54	0.212	0.317	0.191	0.286	0.141	0.317	0.127	0.286			
55	0.235	0.361	0.211	0.325	0.156	0.361	0.140	0.325			
56	0.261	0.414	0.235	0.373	0.173	0.414	0.156	0.373			
57	0.291	0.475	0.262	0.427	0.193	0.475	0.174	0.427			
58	0.325	0.541	0.293	0.487	0.216	0.541	0.195	0.487			
59	0.365	0.624	0.328	0.562	0.242	0.624	0.218	0.562			
60	0.410	0.657	0.369	0.591	0.272	0.657	0.245	0.591			
61	0.462	0.794	0.416	0.715	0.307	0.794	0.276	0.715			
62	0.521	0.942	0.469	0.848	0.346	0.942	0.312	0.848			
63	0.569	1.081	0.512	0.973	0.378	1.081	0.340	0.973			
64	0.592	1.239	0.533	1.115	0.393	1.239	0.354	1.115			
65	0.615 ¹	n/a	0.5541	n/a	0.4081	n/a	0.3681	n/a			
66	0.6381	n/a	0.5741	n/a	0.4231	n/a	0.3811	n/a			
67	0.6611	n/a	0.5951	n/a	0.4391	n/a	0.3951	n/a			
68	0.6841	n/a	0.6161	n/a	0.4541	n/a	0.4091	n/a			
69	0.7071	n/a	0.6361	n/a	0.469 ¹	n/a	0.4221	n/a			
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Calculating the weekly cost of Death and TPD cover



- 1. Divide the amount of cover you have, or wish to apply for, by \$10,000.
- 2. Then multiply by the weekly cost for \$10,000 of Death or TPD cover for your age, gender and applied work rating.

Example (White Collar work rating):

Sally is 31, female and has a White Collar work rating.

She has \$500,000 of Death cover and \$500,000 of TPD cover.

To work out the weekly cost of her Death cover:

$$\frac{500,000}{10,000} \times 0.027 = 1.350$$

The cost of Sally's Death cover is \$1.35 a week.

To work out the weekly cost of her TPD cover:

$$\frac{500,000}{10,000} \times 0.028 = 1.400$$

The cost of Sally's TPD cover is \$1.40 a week.



¹ Cost for fixed Death cover only. Salary-based Death cover ends at age 65. See the *Insurance in your super* guide for AustralianSuper Select members for more information

Weekly cost for \$100 a month of Income Protection

	Male - White Collar work rating									- White C			
		Be	enefit payr	•	od					enefit payı	•	od	
Age	Up to tv	vo years	Up to fiv	e years	Up to	age 65	Age	Up to tv	vo years	Up to fi	ve years	Up to	age 65
			Waiting	period						Waiting	period		
	30 days (\$)	60 days (\$)	30 days (\$)	60 days (\$)	30 days (\$)	60 days (\$)		30 days (\$)	60 days (\$)	30 days (\$)	60 days (\$)	30 days (\$)	60 days (\$)
15	0.025	0.008	0.061	0.042	0.167	0.122	15	0.040	0.013	0.098	0.068	0.269	0.197
16	0.025	0.008	0.061	0.042	0.167	0.122	16	0.040	0.013	0.098	0.068	0.269	0.197
17	0.025	0.008	0.061	0.042	0.167	0.122	17	0.040	0.013	0.098	0.068	0.269	0.197
18	0.025	0.008	0.061	0.042	0.167	0.122	18	0.040	0.013	0.098	0.068	0.269	0.197
19	0.025	0.008	0.061	0.042	0.167	0.122	19	0.040	0.013	0.098	0.068	0.269	0.197
20	0.025	0.008	0.061	0.042	0.167	0.122	20	0.040	0.013	0.098	0.068	0.269	0.197
21	0.025	0.010	0.062	0.043	0.171	0.125	21	0.040	0.015	0.099	0.069	0.276	0.201
22	0.025	0.011	0.063	0.044	0.176	0.128	22	0.040	0.017	0.101	0.070	0.284	0.207
23	0.026	0.012	0.064	0.044	0.180	0.131	23	0.041	0.019	0.103	0.071	0.291	0.212
24	0.026	0.014	0.065	0.045	0.185	0.135	24	0.042	0.022	0.105	0.072	0.298	0.217
25	0.027	0.015	0.067	0.046	0.191	0.139	25	0.044	0.023	0.108	0.074	0.308	0.225
26	0.028	0.016	0.067	0.047	0.194	0.141	26	0.046	0.026	0.109	0.075	0.314	0.228
27	0.030	0.018	0.068	0.047	0.199	0.144	27	0.048	0.028	0.110	0.076	0.321	0.232
28	0.031	0.019	0.070	0.048	0.204	0.146	28	0.050	0.031	0.112	0.077	0.329	0.236
29	0.032	0.021	0.071	0.049	0.209	0.149	29	0.052	0.034	0.115	0.079	0.338	0.241
30	0.034	0.024	0.073	0.050	0.216	0.153	30	0.055	0.038	0.118	0.080	0.349	0.247
31	0.036	0.026	0.076	0.051	0.225	0.158	31	0.058	0.041	0.122	0.083	0.363	0.255
32	0.037	0.028	0.078	0.053	0.234	0.164	32	0.060	0.046	0.127	0.085	0.378	0.264
33	0.040	0.031	0.082	0.055	0.244	0.170	33	0.064	0.049	0.132	0.089	0.395	0.275
34	0.042	0.033	0.086	0.058	0.257	0.179	34	0.067	0.054	0.139	0.093	0.416	0.289
35	0.044	0.036	0.090	0.060	0.271	0.188	35	0.071	0.058	0.146	0.097	0.438	0.303
36	0.047	0.039	0.095	0.064	0.285	0.198	36	0.076	0.062	0.153	0.103	0.461	0.320
37	0.050	0.042	0.100	0.068	0.300	0.209	37	0.080	0.067	0.162	0.109	0.485	0.338
38	0.053	0.045	0.106	0.072	0.316	0.221	38	0.085	0.072	0.172	0.116	0.511	0.357
39	0.056	0.048	0.113	0.077	0.333	0.234	39	0.090	0.077	0.183	0.124	0.539	0.379
40	0.059	0.051	0.120	0.083	0.351	0.249	40	0.096	0.083	0.194	0.134	0.567	0.402
41	0.063	0.055	0.128	0.090	0.369	0.265	41	0.102	0.088	0.207	0.145	0.597	0.428
42	0.067	0.059	0.137	0.097	0.389	0.281	42	0.109	0.095	0.221	0.157	0.629	0.455
43	0.072	0.063	0.147	0.105	0.409	0.299	43	0.116	0.102	0.237	0.170	0.661	0.483
44	0.076	0.067	0.157	0.114	0.429	0.318	44	0.123	0.108	0.254	0.185	0.694	0.514
45	0.082	0.072	0.169	0.125	0.450	0.338	45	0.132	0.116	0.273	0.201	0.728	0.546
46	0.087	0.077	0.182	0.136	0.471	0.358	46	0.141	0.124	0.294	0.220	0.762	0.578
47	0.093	0.082	0.196	0.148	0.493	0.378	47	0.151	0.133	0.317	0.240	0.797	0.612
48	0.100	0.088	0.212	0.162	0.514	0.400	48	0.161	0.141	0.342	0.262	0.831	0.646
49	0.107	0.094	0.228	0.177	0.535	0.420	49	0.172	0.152	0.369	0.286	0.865	0.679
50	0.114	0.100	0.247	0.194	0.554	0.439	50	0.185	0.161	0.400	0.314	0.896	0.710
51	0.123	0.107	0.267	0.212	0.573	0.458	51	0.198	0.173	0.432	0.343	0.926	0.740
52	0.132	0.114	0.290	0.232	0.589	0.474	52	0.213	0.185	0.468	0.375	0.953	0.767
53	0.141	0.122	0.314	0.253	0.603	0.488	53	0.228	0.197	0.507	0.409	0.975	0.790
54	0.151	0.131	0.340	0.276	0.614	0.499	54	0.245	0.211	0.550	0.446	0.992	0.806
55	0.163	0.139	0.369	0.301	0.620	0.505	55	0.263	0.225	0.596	0.486	1.002	0.816
56	0.175	0.148	0.401	0.327	0.621	0.506	56	0.283	0.240	0.647	0.529	1.004	0.818
57	0.188	0.158	0.435	0.356	0.616	0.501	57	0.304	0.256	0.703	0.576	0.995	0.810
58	0.202	0.169	0.474	0.388	0.604	0.490	58	0.327	0.273	0.766	0.627	0.977	0.791
59	0.218	0.180	0.516	0.422	0.583	0.470	59	0.352	0.291	0.834	0.682	0.942	0.759
60	0.234	0.192	0.539	0.431	0.550	0.440	60	0.379	0.310	0.871	0.696	0.889	0.711
61	0.253	0.205	0.493	0.390	0.504	0.398	61	0.408	0.330	0.797	0.630	0.815	0.643
62	0.272	0.218	0.431	0.335	0.440	0.342	62	0.440	0.352	0.697	0.541	0.712	0.552
63	0.294	0.232	0.345	0.261	0.352	0.266	63	0.475	0.375	0.558	0.421	0.569	0.430
64	0.317	0.247	0.219	0.156	0.224	0.159	64	0.512	0.399	0.354	0.252	0.362	0.257
65	0.342	0.263	n/a	n/a	n/a	n/a	65	0.553	0.425	n/a	n/a	n/a	n/a
66	0.369	0.280	n/a	n/a	n/a	n/a	66	0.597	0.452	n/a	n/a	n/a	n/a
67	0.399	0.297	n/a	n/a	n/a	n/a	67	0.645	0.481	n/a	n/a	n/a	n/a
68	0.403	0.300	n/a	n/a	n/a	n/a	68	0.651	0.485	n/a	n/a	n/a	n/a
69	0.262	0.195	n/a	n/a	n/a	n/a	69	0.423	0.316	n/a	n/a	n/a	n/a

Total weekly costs are quoted gross of tax. Costs are rounded.

Weekly cost for \$100 a month of Income Protection

	Male - Professional work rating								Female	- Profess	ional worl	k rating	
		Be	enefit payr	ment peri	od				Be	enefit payı	ment peri	od	
Age	Up to tv	vo years	Up to fiv	ve years	Up to	age 65	Age	Up to tv	vo years	Up to fiv	ve years	Up to	age 65
7.90			Waiting	period			7.90			Waiting	period		
	30 days (\$)	60 days (\$)	30 days (\$)	60 days (\$)	30 days (\$)	60 days (\$)		30 days (\$)	60 days (\$)	30 days (\$)	60 days (\$)	30 days (\$)	60 days (\$)
15	0.022	0.007	0.055	0.038	0.149	0.109	15	0.036	0.012	0.089	0.061	0.240	0.176
16	0.022	0.007	0.055	0.038	0.149	0.109	16	0.036	0.012	0.089	0.061	0.240	0.176
17	0.022	0.007	0.055	0.038	0.149	0.109	17	0.036	0.012	0.089	0.061	0.240	0.176
18	0.022	0.007	0.055	0.038	0.149	0.109	18	0.036	0.012	0.088	0.061	0.240	0.176
19	0.022	0.007	0.055	0.038	0.149	0.109	19	0.036	0.012	0.088	0.061	0.240	0.176
20	0.022	0.007	0.055	0.038	0.149	0.109	20	0.036	0.012	0.088	0.061	0.240	0.176
21	0.022	0.009	0.056	0.039	0.152	0.111	21	0.036	0.014	0.090	0.062	0.246	0.180
22	0.023	0.010	0.056	0.039	0.157	0.114	22	0.036	0.016	0.091	0.063	0.253	0.185
23	0.023	0.011	0.058	0.040	0.161	0.117	23	0.037	0.017	0.093	0.064	0.260	0.189
24	0.024	0.012	0.059	0.040	0.165	0.120	24	0.038	0.020	0.094	0.065	0.266	0.194
25	0.025	0.013	0.060	0.042	0.170	0.124	25	0.040	0.021	0.097	0.067	0.275	0.201
26	0.026	0.015	0.061	0.042	0.174	0.126	26	0.041	0.023	0.098	0.068	0.280	0.204
27	0.027	0.016	0.062	0.043	0.177	0.128	27	0.043	0.025	0.099	0.069	0.286	0.207
28	0.028	0.017	0.063	0.043	0.182	0.131	28	0.045	0.028	0.101	0.069	0.294	0.211
29	0.029	0.019	0.064	0.044	0.187	0.133	29	0.047	0.030	0.103	0.071	0.302	0.215
30	0.031	0.021	0.066	0.045	0.193	0.137	30	0.049	0.034	0.106	0.072	0.311	0.221
31	0.032	0.023	0.068	0.046	0.201	0.141	31	0.052	0.037	0.110	0.074	0.324	0.228
32	0.034	0.026	0.071	0.048	0.209	0.146	32	0.054	0.041	0.114	0.077	0.338	0.236
33	0.036	0.028	0.074	0.050	0.218	0.152	33	0.058	0.045	0.119	0.080	0.353	0.246
34	0.038	0.030	0.077	0.052	0.230	0.159	34	0.061	0.048	0.125	0.084	0.371	0.258
35	0.040	0.033	0.081	0.054	0.242	0.168	35	0.064	0.052	0.131	0.088	0.391	0.271
36	0.042	0.035	0.086	0.057	0.255	0.177	36	0.068	0.056	0.138	0.092	0.411	0.285
37	0.045	0.037	0.090	0.061	0.268	0.187	37	0.072	0.060	0.146	0.098	0.433	0.302
38	0.047	0.040	0.096	0.065	0.283	0.197	38	0.076	0.065	0.155	0.105	0.457	0.319
39	0.050	0.043	0.102	0.069	0.298	0.209	39	0.081	0.069	0.164	0.112	0.481	0.338
40	0.053	0.046	0.108	0.075	0.313	0.222	40	0.086	0.074	0.175	0.121	0.507	0.359
41	0.057	0.049	0.115	0.081	0.330	0.236	41	0.092	0.079	0.186	0.130	0.533	0.382
42	0.061	0.053	0.123	0.087	0.347	0.251	42	0.098	0.085	0.199	0.141	0.562	0.406
43	0.065	0.057	0.132	0.095	0.365	0.267	43	0.104	0.092	0.213	0.153	0.590	0.432
44	0.069	0.060	0.142	0.103	0.383	0.284	44	0.111	0.097	0.229	0.166	0.620	0.459
45	0.073	0.065	0.152	0.112	0.402		45		0.104	0.246	0.181	0.650	0.488
46	0.079	0.069	0.164	0.122	0.421	0.320	46	0.127	0.112	0.265	0.198	0.681	0.516
47	0.084	0.074	0.177	0.134	0.440	0.338	47	0.136	0.119	0.285	0.216	0.712	0.546
48	0.090	0.079	0.190	0.146	0.459	0.357	48	0.145	0.127	0.308	0.236	0.742	0.577
49	0.096	0.085	0.206	0.160	0.477	0.375	49	0.155	0.137	0.332	0.258	0.772	0.606
50	0.103	0.090	0.223	0.175	0.495	0.392	50	0.166	0.145	0.360	0.282	0.800	0.634
51	0.110	0.096	0.241	0.191	0.511	0.409	51	0.178	0.156	0.389	0.309	0.827	0.661
52	0.118	0.103	0.261	0.209	0.526	0.424	52	0.191	0.166	0.421	0.337	0.851	0.685
53	0.127	0.110	0.282	0.228	0.539	0.436	53	0.205	0.178	0.457	0.368	0.871	0.705
54	0.136	0.118	0.306	0.249	0.548	0.445	54	0.220	0.190	0.495	0.402	0.886	0.720
55	0.147	0.125	0.332	0.271	0.553	0.451	55 56	0.237	0.203	0.537	0.437	0.895	0.729
56 57	0.158 0.169	0.134 0.143	0.361	0.295 0.321	0.554 0.550	0.452 0.447	56 57	0.254 0.274	0.216 0.230	0.583 0.633	0.476 0.518	0.896 0.889	0.731 0.723
58	0.182	0.143	0.391	0.349	0.539	0.447	58	0.274	0.230	0.689	0.564	0.889	0.723
59	0.182	0.152	0.426	0.349	0.539	0.437	59	0.294	0.246	0.889	0.564	0.872	0.707
60	0.196	0.162	0.485	0.388	0.321	0.419	60	0.317	0.262	0.784	0.627	0.794	0.635
61	0.217	0.173	0.444	0.351	0.450	0.355	61	0.341	0.279	0.718	0.567	0.794	0.633
62	0.245	0.196	0.388	0.301	0.430	0.305	62	0.396	0.297	0.627	0.367	0.635	0.493
63	0.243	0.190	0.311	0.235	0.393	0.303	63	0.390	0.317	0.502	0.487	0.508	0.493
64	0.285	0.209	0.311	0.233	0.200	0.238	64	0.427	0.359	0.302	0.227	0.308	0.384
65	0.308	0.222	n/a	n/a	n/a	n/a	65	0.498	0.339	n/a	n/a	n/a	n/a
66	0.332	0.252	n/a	n/a	n/a	n/a	66	0.438	0.407	n/a	n/a	n/a	n/a
67	0.359	0.268	n/a	n/a	n/a	n/a	67	0.580	0.433	n/a	n/a	n/a	n/a
68	0.363	0.270	n/a	n/a	n/a	n/a	68	0.586	0.437	n/a	n/a	n/a	n/a
69	0.236	0.176	n/a	n/a	n/a	n/a	69	0.381	0.284	n/a	n/a	n/a	n/a
69	0.236	0.176	II/d	11/ d	II/d	II/d	69	0.581	0.284	11/ d	II/d	II/d	n/a

Total weekly costs are quoted gross of tax. Costs are rounded.

Calculating the weekly cost of Income Protection



- 1. Divide the amount of cover you have, or wish to apply for, by \$100.
- 2. Then multiply by the weekly cost for \$100 a month of Income Protection for your applied work rating, age, gender, benefit payment period and waiting period.

Example (White Collar work rating):

Sally is 31 and female. She has \$6,300 a month of Income Protection with a benefit payment period up to two years, a 60-day waiting period and a White Collar work rating.

To work out the weekly cost of her Income Protection:

$$\frac{6,300}{100}$$
 X 0.041 = 2.583

The cost of Sally's Income Protection is \$2.58 a week.



Useful things you should know

Limited cover and full cover

Limited cover means you don't have full cover and you won't be covered for any pre-existing illnesses or injuries you had before you got your cover. Limited cover may last for different lengths of time and applies to all cover types, including Death cover. You'll be covered for an illness that becomes apparent, or an injury that occurs on or after the date that your cover starts, restarts or increases.

Full cover means your cover is not limited cover. You're covered for both pre-existing and new illnesses or injuries, unless exclusions apply.

To learn more and understand other circumstances for limited cover see the *Limited cover* section in the *Insurance in your super* guide for AustralianSuper Select members at **australiansuper.com/sparke**



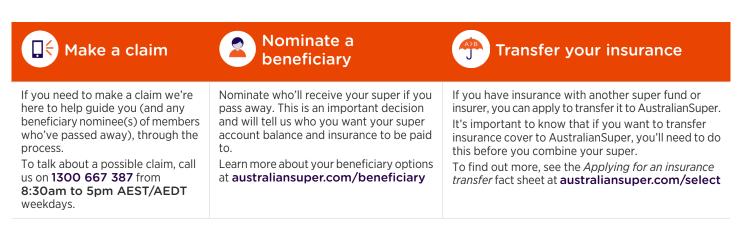
Claiming on your cover

Your eligibility to claim for benefits will be determined in line with the insurance policy terms and conditions. The table below provides handy details if you need to make a claim.

	Death	TPD	Income Protection ¹	Terminal illness
When making a claim, does it matter whether I'm employed or unemployed at the date of death, injury or illness?	×	Ø	Ø	×
Is basic cover provided if I've previously made a claim for TPD or terminal illness?	Ø	⊘	8	Ø
	Limited cover will apply	Limited cover will apply	You don't get basic Income Protection ² with your AustralianSuper Select account.	Limited cover will apply
Is there a waiting period before a claim can be paid?	8	⊘	⊘	8
		3 months	You don't get basic Income Protection ² with your AustralianSuper Select account. If you apply for cover your selected waiting period will apply.	
Are pre-existing medical conditions covered (provided limited cover doesn't apply)?	Ø	Ø	Ø	Ø

¹ If you have Income Protection and are eligible to make a claim, your benefit payments may be reduced by income you receive from other sources. See the *Insurance in your super* guide for AustralianSuper Select members at **australiansuper.com/sparke** for examples.

² Income Protection may be provided under a separate insurance policy held by your employer.



Contact us

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