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Everything we do at AustralianSuper is designed to help everyday Australians achieve their best retirement.

As the largest super fund in the country and one of the biggest funds in the world, our size and scale mean you have access to some of the world’s best investments.

Choosing how to invest your super is a big decision. This guide can help make it an easier one. You’ll look at your investment needs and then go through your options in more detail.
Define what type of investor you are

Here you’ll start to find out what type of investor you are and build an understanding about:
› how long you’re investing for
› the types and levels of investment risk and how you feel about them
› how hands-on you want to be with your investments
› how to minimise risk.
What type of investor are you?

There are many different ways to invest money, which suit different people according to age, situation and personality. Use this section to work out what type of investor you are – how you feel about investment risk, what your investment timeframe is and how involved you want to be in managing your super.

How long you’re investing for

Your investment timeframe is how long you plan to invest your super savings before you retire, as well as how long you want your savings to last once you do retire.

Take a look at the table alongside to see how long you might need to keep your savings invested in super based on how old you are now and your current life expectancy. Keep in mind the timeframes shown are averages so you may well live beyond these ages.

Investment risks and how you feel about them

All investments have risks, so it’s important to understand how you feel about risk. This will help you in your investment option selection.

You’ll also need to weigh this up with your investment timeframe and your retirement goals, including how you want to use your money when you retire.

Investment timeframe

<table>
<thead>
<tr>
<th>Current age</th>
<th>Male</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
<td>61 years</td>
<td>65 years</td>
</tr>
<tr>
<td>30</td>
<td>51 years</td>
<td>55 years</td>
</tr>
<tr>
<td>40</td>
<td>42 years</td>
<td>45 years</td>
</tr>
<tr>
<td>50</td>
<td>33 years</td>
<td>36 years</td>
</tr>
<tr>
<td>60</td>
<td>24 years</td>
<td>27 years</td>
</tr>
<tr>
<td>65</td>
<td>20 years</td>
<td>22 years</td>
</tr>
</tbody>
</table>

Based on age and life expectancy.

Only 10% of Australians feel very well prepared for retirement

Many people retire earlier than they think.

50% 40% 10%

50% Earlier than planned 40% At the age expected 10% Later than planned

Different types of investments perform differently over time

If 20 years ago you put $10,000 into different types of investments (we call these asset classes), your money would have grown in each asset class - some much more than others. What’s also interesting to see are the different ways they grew.

The amounts shown are calculated to 30 June 2019.

Notice Cash was steady over the 20 years – the downside is that it grew less than the more volatile assets like shares over the long term, which may mean it didn’t keep up with rising costs of daily living.

Take a look at Australian shares – they had some of the strongest growth over time but if you just focused on one year such as 2009, they had a terrible year with more fluctuations.

The information in this graph has been prepared using data from the following market indices: Australian shares – S&P/ASX 300 (All Ordinaries before 1/4/2000); International shares - MSCI All Countries World ex Australia NET WHT (Unhedged) in AUD; Direct property – Mercer/IPD Australia Unlisted Wholesale Property Fund Index; Bonds – 50% Bloomberg Ausbond Composite (0+Y) + 50% Citigroup World Government Bond Index (Hedged) in AUD. Cash – Bloomberg AusBond Bank Bill Index.

Investment returns are not guaranteed. Past performance is not a reliable indicator of future performance.

Short-term risks are different to long-term risks

In the short term, the key risk is investment market volatility and the risk your super savings will be reduced by the market’s ups and downs.

The long-term key risk is inflation and the risk that your super savings won’t grow to meet it.

Volatility and inflation are two of the key risks that can impact your investments. It’s important to know about other risks which can also affect your super in different ways, including interest rate movements or changes to super rules and regulations. For more information about types of risk, visit australiansuper.com/RiskTypes
The risk of inflation over the long-term

Inflation reduces the value of money over time. This means the money you have saved now will be worth less in the future. Inflation is something you need to think about when choosing your investment options, particularly if you’ve got a long-term investment timeframe.

30 years from now, you may need more than double the money to buy what you can today.

The above examples assume an annual inflation rate of 2.5% each year.
Decide how hands-on you want to be with your investments

Choosing the right investment is important. It can affect how much your savings grow and how long they last. You can decide to either leave your investment choice to us or choose and manage your own.

Listed below are the investment options you can choose from. You can choose one or a variety of options*. If you’d prefer us to choose for you, your super savings will go into our Balanced investment option. You can also make and change investment choices after you become a member.

PreMixed options

PreMixed options are diversified options that invest across different combinations of asset classes such as shares, property, infrastructure, fixed interest and cash.
Your PreMixed choices are:
› High Growth
› Balanced (default investment option)
› Socially Aware
› Indexed Diversified
› Conservative Balanced
› Stable.

DIY Mix options

DIY Mix options are single asset class portfolios. You choose how much you want to invest in each in a mix that can also include one or more PreMixed options.
Your DIY Mix choices are:
› Australian Shares
› International Shares
› Property
› Diversified Fixed Interest
› Cash.

Member Direct option

The Member Direct investment option gives you the greatest control of all options.
You invest your own super in a range of listed securities, including:
› Shares in the S&P/ASX 300 Index
› Exchange Traded Funds (ETFs)
› Listed Investment Companies (LICs)
› Term deposits.
If you’re a super member with us, you’ll need $10,000 or more in your account to invest in Member Direct. If you’re a retirement income member, it’s $50,000.

If you’re setting up a Choice Income account, you can set up with Smart Default which offers pre-selected investment and payment options.
Find out more at australiansuper.com/SmartDefault

* Some restrictions apply to Property and Member Direct.
How to minimise risk

So far, we’ve focused on helping you work out what type of investor you are, how comfortable you are with investment risks and the amount of control you want. Here are a few other things to consider when making your investment choice, as well as some ways to help manage your investment strategy and minimise risk.

Mixing it up can help
Investing in a mix of investments (diversification) can help protect your investments against market ups and downs. Spreading your investments across a variety of companies, industries and regions in different asset classes can help reduce the risk of negative returns. Diversification is particularly important to consider if you’re planning to build your own strategy with our DIY Mix options or invest your own super using Member Direct. Our PreMixed options are already diversified and each option has a different mix of assets.

Focus on your long-term needs
Watching your super balance go up and down can be unsettling. While it can be tempting to change investment options when markets are down, it isn’t always the best approach. Investments that are volatile over short periods of time usually grow more over longer periods.

It’s normal for markets to change
Most investments go up and down over time. Market movements can mean the asset allocation of your portfolio moves away from its original strategy and changes your risk level.
In our PreMixed options, we actively adjust the asset allocation so it reflects our strategy. If you invest in our DIY Mix options or Member Direct, you’ll have to manage this yourself.

Review your strategy
When your circumstances or objectives change, it’s a good idea to review your strategy to ensure it’s still right for you. For example, you might be nearing retirement and need to access some of your super in the short term.

Consider seeking financial advice
The best option is the one that suits your investment timeframe, circumstances and goals. A professional financial adviser can help you develop an investment strategy to meet your needs, which could make a big difference to your retirement savings over the long-term.

To find out more about your advice options and how to get the help you need, see page 35.
In this section you’ll find details about your investment options, including the investment aims, asset allocations and risk levels for each one. If you invest in our PreMixed options, we manage things for you. You can build your own mix of investment types by investing in our DIY Mix options. We also offer Member Direct which allows you more control over how your super savings are invested.
Risk levels of investment options
When choosing your investment options, the risks you need to consider will be different depending on how long you plan to invest for.

<table>
<thead>
<tr>
<th>Our investment options</th>
<th>Short-term</th>
<th>Medium-term</th>
<th>Long-term</th>
</tr>
</thead>
<tbody>
<tr>
<td>are split into short, medium and long-term risk levels.</td>
<td>If you plan to invest for under 5 years: Investments may be reduced by market volatility and not have time to recover.</td>
<td>If you plan to invest for 5–20 years: Investments may be reduced by market volatility and/or your savings might not keep up with inflation.</td>
<td>If you plan to invest for over 20 years: Your savings may not keep up with inflation.</td>
</tr>
<tr>
<td>The way we work out the risk levels for each option is different depending on whether it’s for the short, medium or long-term.</td>
<td>The short-term risk level is the same as the Standard Risk Measure, which is used across the super industry to help members compare the risk levels of investment options. The short-term risk level classifies investment options according to their likelihood of negative returns in a given year.</td>
<td>The medium-term risk level is a combination of the short-term and long-term risk levels.</td>
<td>The long-term risk levels are determined by estimating the likelihood of investments within each option resulting in a projected retirement outcome that is worse than wage inflation.</td>
</tr>
</tbody>
</table>

Read more about how we calculate risk levels at australiansuper.com/RiskLevels
Risks and your investment timeframe

The scenarios below highlight just some of the things you could consider when looking at options for investment timeframes.

Short-term (under 5 years)
You’ve already retired or are planning to soon and you want to use your savings in the next few years.

Medium-term (5-20 years)
You want your super savings to last as long as possible in your retirement.

As you’re planning to use your savings in the next few years, you may be more concerned with protecting your existing savings than taking chances to grow them. Consider an option with a lower risk level in the short term like Cash.

Getting the balance right is the key: you may want to invest some money in lower-risk options, but you may need to look at how aggressively you invest the rest so your savings grow faster than inflation.

Long-term (over 20 years)
Retirement isn’t really on your horizon yet, so growing your savings and maximising your returns is your priority.

For strong returns over the long-term, consider a more aggressive strategy. Look at options that have a higher short-term risk level but a lower risk level over the long-term like our Balanced, High Growth, Australian Shares or International Shares options.
Asset classes

Asset classes are the building blocks of your investment. Some investment options invest in one asset class, while others include a mix. We invest in the following asset classes:

**Cash**
Money market securities such as deposits, bank bills and short-term bonds that are issued by banks, the Australian Government and some companies.

**Credit**
Debt securities, leases, royalties, hybrids and loans issued by both investment grade and high yield companies and other financial entities, such as government agencies, special purpose vehicles (SPV) and emerging market governments. Returns are mainly driven by the credit quality of the underlying issuer of the debt. Credit is a subset of the fixed income asset class and in our portfolios is managed separately from the sovereign investment grade bonds.

**Fixed interest**
Loans, bonds and securitised debt issued by governments, private companies and banks that pay regular interest income over a set term. The principal amount lent is repaid when the security matures. These securities in the fixed income portfolio are generally investment grade quality, although we may invest a portion of the portfolio in higher yielding debt. Interest rate risk is viewed as the most significant risk for this asset class.

**Infrastructure**
Assets that provide essential public facilities and services such as roads, airports, seaports and power supply and generation in Australia and overseas.

**Private equity**
Investment in companies that aren’t listed on a stock exchange. These can include Australian and international companies across a wide range of industries.

**Shares (stocks, securities, equities)**
Part of a company that you can typically buy and sell on a stock exchange. You can access large and small companies across a range of industries both domestic and overseas.

**Direct Property**
Direct holdings in residential, retail, industrial or commercial real estate.

**Listed Property**
A closed-end investment company that owns assets related to real estate such as buildings, land and real estate securities. They are listed on stock market exchanges and can be traded like common shares.

**Other assets**
Investments that represent unique opportunities or strategies. Examples may include strategic equity holdings, commodities, royalties, leases and other alternative approaches.
A snapshot of your investment options

Here’s a high level overview of your investment options, including a brief description, their risk levels over different investment time periods and where you can find more detail on the pages following.

**Pre Mixed**

<table>
<thead>
<tr>
<th>Description</th>
<th>Risk profile</th>
<th>See page</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>High Growth</strong></td>
<td>High Medium Low to medium</td>
<td>18</td>
</tr>
<tr>
<td><strong>Balanced</strong></td>
<td>High Medium Low</td>
<td>18</td>
</tr>
<tr>
<td><strong>Socially Aware</strong></td>
<td>High Medium to high Low to medium</td>
<td>18</td>
</tr>
<tr>
<td><strong>Indexed Diversified</strong></td>
<td>High Medium Low to medium</td>
<td>19</td>
</tr>
<tr>
<td><strong>Conservative Balanced</strong></td>
<td>Medium to high Low to medium Low</td>
<td>19</td>
</tr>
<tr>
<td><strong>Stable</strong></td>
<td>Medium Low to medium Low to medium</td>
<td>19</td>
</tr>
</tbody>
</table>

For our PreMixed options, we work out what the different mix of asset classes will be for each option. The asset allocation ranges are the minimum and maximum amounts we can invest in each asset class. Each year we set a percentage we might invest in each asset class as a guide – this is called the strategic asset allocation. During the year we can move towards or away from this percentage based on our outlook for the economy and investment markets.
When looking at the snapshots on these pages, think about:
1. how long you plan to invest for (under 5 years? 5–20 years? or over 20 years?)
2. the overall risks of that investment timeframe
3. what level of risk you’re comfortable taking with your investments.

### DIY Mix

#### Risk levels of investment options

**Short-term**
- Under 5 years

**Medium-term**
- 5–20 years

**Long-term**
- Over 20 years

<table>
<thead>
<tr>
<th>Description</th>
<th>Risk profile</th>
<th>See page</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Australian Shares</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Invests in a wide range of shares in both listed and unlisted companies in Australia and may also have a small allocation to companies in New Zealand.</td>
<td>Very high</td>
<td>Medium</td>
</tr>
<tr>
<td><strong>International Shares</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Invests in a wide range of companies listed on securities exchanges around the world.</td>
<td>Very high</td>
<td>Medium</td>
</tr>
<tr>
<td><strong>Property</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Invests in Australian and overseas properties, including shopping centres and office buildings.</td>
<td>High</td>
<td>Medium to high</td>
</tr>
<tr>
<td><strong>Diversified Fixed Interest</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Invests in a wide range of Australian and international bonds and loans.</td>
<td>Medium</td>
<td>High</td>
</tr>
<tr>
<td><strong>Cash</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Invests in short-term money market securities and some short-term bonds.</td>
<td>Very low</td>
<td>Medium to high</td>
</tr>
</tbody>
</table>

### Member Direct

**Self-managed option**
You choose and manage your own investments. You can invest in a range of listed securities, including stocks in the S&P/ASX 300 index, selected Exchange Traded Funds (ETFs), selected Listed Investment Companies (LICs), term deposits and cash.

<table>
<thead>
<tr>
<th>Risk levels for the time invested</th>
<th>Shares, ETFs and LICs*</th>
<th>Term deposits</th>
<th>Cash</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Short-term</strong> (&lt; 5 years)</td>
<td>Very high</td>
<td>Very low</td>
<td>Very low</td>
</tr>
<tr>
<td><strong>Medium-term</strong> (5 to 20 years)</td>
<td>Medium</td>
<td>Medium to high</td>
<td>Medium to high</td>
</tr>
<tr>
<td><strong>Long-term</strong> (&gt; 20 years)</td>
<td>Low to medium</td>
<td>Very high</td>
<td>Very high</td>
</tr>
</tbody>
</table>

**Expected frequency of negative annual return**
- About 6 in every 20 years
- Not expected*

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* Risk measures are based on investment portfolios with broad market exposure to Australian shares, they may differ for the individual investments you choose and your investment time frame. Risk for concentrated portfolios could be very high. The time frame recommended for holding a broad portfolio of shares, ETFs and LICs is at least 12 years.

† Whilst cash and term deposits are not expected to have negative returns, investments remain exposed to the creditworthiness of the issuer.
Understanding your investment options

On the next few pages you’ll find more detail about each investment option. To help you understand what makes up each investment option, we’ve put together the example below.

Balanced
Invests in a wide range of assets. Designed to have medium to long-term growth with possible short-term fluctuations.

Investment aims
› To beat CPI by more than 4% pa over the medium to longer term.
› To beat the median balanced fund over the medium to longer term.

Minimum investment timeframe:
At least 10 years.

Risk level for the time invested

<table>
<thead>
<tr>
<th>Short-term</th>
<th>Medium-term</th>
<th>Long-term</th>
</tr>
</thead>
<tbody>
<tr>
<td>High</td>
<td>Medium</td>
<td>Low</td>
</tr>
</tbody>
</table>

Risk of negative return:
About 5 in every 20 years.

A short summary about what the option’s invested in and what it was designed to achieve.

The goals set up for each option, often comparing their performance to the CPI (Consumer Price index), which is the official measure of inflation.

The risk profile of each option will vary depending on how long your money will stay in it. See page 14 for more.

The chart shows the combination of asset classes that typically make up each option.

The percentages for each asset class are the strategic asset allocations with the range shown in brackets.

A short summary about what the option’s invested in and what it was designed to achieve.

The goals set up for each option, often comparing their performance to the CPI (Consumer Price index), which is the official measure of inflation.

The risk profile of each option will vary depending on how long your money will stay in it. See page 14 for more.

The chart shows the combination of asset classes that typically make up each option.

The percentages for each asset class are the strategic asset allocations with the range shown in brackets.

Check out how our investment options have done against industry and market benchmarks. See page 28 for our past performance to 30 June 2019.
Your PreMixed investment options

Choose the mix that best suits you and leave the rest to us. With our PreMixed options, we’ve done the diversification for you. These options are made up of more than one asset class and with different levels of risk and expected return.
**PreMixed investment options**

**High Growth**

Invests in a wide range of assets with a focus on Australian and international shares. Designed to have strong long-term returns with possible fluctuations in the short-term.

**Investment aims**

› To beat CPI by more than 4.5% pa over the medium to longer term.
› To beat the median growth fund over the medium to longer term.

**Minimum investment timeframe:**
At least 12 years.

**Risk level for the time invested**

<table>
<thead>
<tr>
<th>Short-term</th>
<th>Medium-term</th>
<th>Long-term</th>
</tr>
</thead>
<tbody>
<tr>
<td>High</td>
<td>Medium</td>
<td>Low to medium</td>
</tr>
</tbody>
</table>

**Risk of negative return:**
About 5 in every 20 years.

**Balanced**

Invests in a wide range of assets. Designed to have medium to long-term growth with possible short-term fluctuations.

**Investment aims**

› To beat CPI by more than 4% pa over the medium to longer term.
› To beat the median balanced fund over the medium to longer term.

**Minimum investment timeframe:**
At least 10 years.

**Risk level for the time invested**

<table>
<thead>
<tr>
<th>Short-term</th>
<th>Medium-term</th>
<th>Long-term</th>
</tr>
</thead>
<tbody>
<tr>
<td>High</td>
<td>Medium</td>
<td>Low</td>
</tr>
</tbody>
</table>

**Risk of negative return:**
About 5 in every 20 years.

**Socially Aware***

Selects shares and fixed interest investments using strict screening based on environmental, social and governance standards, as well as investing in a wide range of other asset classes. Designed to have medium to long-term growth with possible short-term fluctuations.

**Investment aims**

› To beat CPI by more than 4% pa over the medium to longer term.
› To beat the median balanced fund over the medium to longer term.

**Minimum investment timeframe:**
At least 10 years.

**Risk level for the time invested**

<table>
<thead>
<tr>
<th>Short-term</th>
<th>Medium-term</th>
<th>Long-term</th>
</tr>
</thead>
<tbody>
<tr>
<td>High</td>
<td>Medium to high</td>
<td>Low to medium</td>
</tr>
</tbody>
</table>

**Risk of negative return:**
About 5 in every 20 years.

---

*This investment option may use Exchange Traded Index Futures (up to 5% of the total assets) to efficiently manage cash flows and ensure this option is invested within the targeted asset allocation. This may include economic exposure to companies that are normally excluded by the option’s investment screens.*
Indexed Diversified

Invests in a wide range of assets using indexing strategies. Designed to have medium to long-term growth with possible short-term fluctuations.

**Investment aims**

› To achieve an average annual return of CPI + 3% pa over the medium to longer term.

**Minimum investment timeframe:**

At least 10 years.

**Risk level for the time invested**

<table>
<thead>
<tr>
<th>Short-term</th>
<th>Medium-term</th>
<th>Long-term</th>
</tr>
</thead>
<tbody>
<tr>
<td>High</td>
<td>Medium</td>
<td>Low to medium</td>
</tr>
</tbody>
</table>

**Risk of negative return:**

About 5 in every 20 years.

**Conservative Balanced**

Includes a higher allocation to fixed interest and cash than the Balanced option. Designed to have medium-term growth with a balance between capital stability and capital growth. May also have some short-term fluctuations.

**Investment aims**

› To beat CPI by more than 2.5% pa over the medium term.
› To beat the median conservative balanced fund over the medium term.

**Minimum investment timeframe:**

At least 5 years.

**Risk level for the time invested**

<table>
<thead>
<tr>
<th>Short-term</th>
<th>Medium-term</th>
<th>Long-term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medium to high</td>
<td>Low to medium</td>
<td>Low</td>
</tr>
</tbody>
</table>

**Risk of negative return:**

About 4 in every 20 years.

**Stable**

An emphasis on fixed interest and cash with a higher focus on stability than growth.

**Investment aims**

› To beat CPI by more than 1.5% pa over the medium term.
› To beat the median capital stable fund over the medium term.

**Minimum investment timeframe:**

At least 3 years.

**Risk level for the time invested**

<table>
<thead>
<tr>
<th>Short-term</th>
<th>Medium-term</th>
<th>Long-term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medium</td>
<td>Low to medium</td>
<td>Low to medium</td>
</tr>
</tbody>
</table>

**Risk of negative return:**

About 3 in every 20 years.

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PreMixed investment options

Strategic asset allocations and other investment information are current as at the date of publication. The Strategic Asset Allocation, composition of individual asset classes and other investment information may change from time to time. Investment returns are not guaranteed. Updated information can be found at [australiansuper.com/AssetAllocation](http://australiansuper.com/AssetAllocation).

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Ready to make your choice?
The easiest way to make your investment choice is to log into your online account at [australiansuper.com/login](http://australiansuper.com/login) if you can’t make your choice online, call us on 1300 300 273.
Your DIY Mix investment options

Build your own mix of investment types by investing in our DIY Mix options and we’ll manage it for you.
DIY Mix investment options

Australian Shares
Invests in a wide range of shares in both listed and unlisted companies in Australia with a small allocation to companies in New Zealand. Designed to have strong long-term capital growth with possible short-term fluctuations in returns.

**Investment aims**
› To beat the S&P/ASX 300 Accumulation Index (adjusted for franking credits) over the medium to long term*.

**Minimum investment timeframe:**
At least 12 years.

**Risk level for the time invested**
<table>
<thead>
<tr>
<th>Short-term</th>
<th>Medium-term</th>
<th>Long-term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very high</td>
<td>Medium</td>
<td>Low to medium</td>
</tr>
</tbody>
</table>

**Risk of negative return:**
About 6 in every 20 years.

- Australian shares 100% (90–100%)
- Cash 0% (0–10%)

International Shares
Invests in a wide range of companies listed on securities exchanges around the world. Designed to have strong long-term capital growth with possible short-term fluctuations in returns.

**Investment aims**
› To beat the MSCI World All Countries (ex Australia) Unhedged Index over the medium to long term*.

**Minimum investment timeframe:**
At least 12 years.

**Risk level for the time invested**
<table>
<thead>
<tr>
<th>Short-term</th>
<th>Medium-term</th>
<th>Long-term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very high</td>
<td>Medium</td>
<td>Low to medium</td>
</tr>
</tbody>
</table>

**Risk of negative return:**
About 6 in every 20 years.

- International shares 100% (90–100%)
- Cash 0% (0–10%)

Property
Invests in Australian and overseas properties, including shopping centres and office buildings. Designed to have strong medium to long-term capital growth with lower volatility than shares.

**Investment aims**
› To beat CPI by more than 3% pa.
› To beat a composite of Australian and international Property Indices over the medium term, gross of investment expenses and adjusted for tax† (where applicable).

**Minimum investment timeframe:**
At least 5 years.

**Risk level for the time invested**
<table>
<thead>
<tr>
<th>Short-term</th>
<th>Medium-term</th>
<th>Long-term</th>
</tr>
</thead>
<tbody>
<tr>
<td>High</td>
<td>Medium to high</td>
<td>Low to medium</td>
</tr>
</tbody>
</table>

**Risk of negative return:**
About 4 in every 20 years.

- Property 100% (90–100%)
- Cash 0% (0–10%)

---

* Index level returns, adjusted for implied superannuation tax (where applicable).
† The composite consists of MSCI/Mercer Australia Core Wholesale Monthly Property Fund Index (60%), MSCI/AREF UK Quarterly Property Fund Index (20%) hedged to AUD and NCREIF Fund Index – Open End Diversified Core Equity (20%) hedged to AUD.

---

Important information about the Property option
There is a cap on how much you can invest in the Property option. AustralianSuper has the discretion to freeze switches, contributions and withdrawals into and out of the Property option for up to two years in response to a market stress event. We will notify you as soon as possible after a freeze has been imposed.

Please read the Property option – additional information at australiansuper.com/PropertyInfo for full details about the Property option.
DIY Mix investment options

Diversified Fixed Interest
Invests in a wide range of Australian and international bonds and loans. This is done through actively investing in the fixed interest and credit asset class sectors and aims for capital stability and higher returns than cash over the short to medium term.

Investment aims
› To beat CPI by more than 0.5% pa over the short to medium-term.

Minimum investment timeframe:
At least 3 years.

Risk level for the time invested

<table>
<thead>
<tr>
<th>Short-term</th>
<th>Medium-term</th>
<th>Long-term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medium</td>
<td>High</td>
<td>Very high</td>
</tr>
</tbody>
</table>

Risk of negative return:
About 2 in every 20 years.

Cash
Invests in short-term money market securities and some short-term bonds. Designed to have stable returns above the official cash rate.

Investment aims
› To beat the return of the Bloomberg Ausbond Bank Bill Index each year*.
› To beat the annual rate of inflation, as measured by CPI.

Minimum investment timeframe:
At least 1 year.

Risk level for the time invested

<table>
<thead>
<tr>
<th>Short-term</th>
<th>Medium-term</th>
<th>Long-term</th>
</tr>
</thead>
<tbody>
<tr>
<td>Very low</td>
<td>Medium to high</td>
<td>Very high</td>
</tr>
</tbody>
</table>

Risk of negative return:
Not expected.

Find out more about how we invest
Visit australiansuper.com/WhatWeInvestIn for more information about where we invest.

*Index level returns, which are only adjusted for implied superannuation tax (where applicable).

Strategic asset allocations and other investment information are current as at the date of publication. The Strategic Asset Allocation, composition of individual asset classes and other investment information may change from time to time. Investment returns are not guaranteed. Updated information can be found at australiansuper.com/AssetAllocation
Member Direct

Take a hands-on approach to the way your money is invested with Member Direct, our member directed investment option.
Member Direct

The Member Direct investment option offers you more control and choice with the investment of your super or retirement income. You can invest in shares, Exchange Traded Funds (ETFs), Listed Investment Companies (LICs), term deposits and cash – all from an easy-to-use online platform.

You also get access to real-time trading, extensive market information, independent research and investment tools to help you make informed investment decisions and manage your portfolio.

This option suits members who want to be actively involved in managing their investments.

Features include:
› cash account with competitive interest rate
› S&P/ASX 300 shares, ETFs, LICs, term deposits and cash
› extensive market information and stock analysis
› consolidated portfolio reporting
› low administration and brokerage fees.

We may change or add to the selection of investments available through the Member Direct option over time.

For the current Investment menu, visit australiansuper.com/MemberDirect

Who can invest?

To be eligible to invest in the Member Direct investment option you must be an AustralianSuper member and meet the minimum balance requirements shown below:

<table>
<thead>
<tr>
<th>Account type</th>
<th>Minimum balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Super</td>
<td>$10,000</td>
</tr>
<tr>
<td>Choice Income</td>
<td>$50,000</td>
</tr>
</tbody>
</table>

You can only register one account (either super or Choice Income) for the Member Direct investment option at any time. Members using a TTR Income account can only invest with Member Direct in their super account.

Other important conditions

Once you open a Member Direct account, you must keep some money invested in AustralianSuper’s other investment options at all times. The minimum amount required is different for super and Choice Income accounts.

<table>
<thead>
<tr>
<th>Account type</th>
<th>Minimum balance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Super</td>
<td>$5,000</td>
</tr>
<tr>
<td>Choice Income</td>
<td>$10,000 (or 13 months of income payments, whichever is greater)</td>
</tr>
</tbody>
</table>

Income payments for Choice Income members are deducted from AustralianSuper’s other investment options. You must keep enough money in your other investment options to cover 13 months of income payments – this is called the Income payment reserve*. We will notify you if your balance is below this reserve. If your total AustralianSuper balance falls below $10,000 in Super, or $30,000 in Choice Income, you will need to close your Member Direct account and transfer any remaining funds to your other AustralianSuper investment options.

Important information

While managing your own investments increases your control and flexibility, the Member Direct investment option is not for everyone. Superannuation is a long-term investment, so this option is not suitable for members who want to ‘time’ the markets or make short-term investment decisions.

As a direct investor, you need to be aware of the risks and dangers involved, such as:
› short-term share price volatility
› the consequences of trading too often
› too little diversification and
› investing in response to your emotions.

* Your Income payment reserve counts towards your minimum balance invested in other options. So for Choice Income members the minimum balance to be invested in other investment options is $10,000, or your Income payment reserve, whichever is greater.
How your account works

Pre-Mixed
Managed for you

DIY
Managed for you

Member Direct
Managed by you

Member Direct investments

- **Cash Account**

- **Term Deposits**

- **Shares, ETFs & LICs**

To invest you will need to open a cash account, which has a competitive high interest rate.

Includes the cash account option plus you can also invest in term deposits.

Includes the first two options plus the ability to buy and sell Shares, ETFs and LICs.

**Market News, Information & Research**

All the options include access to market news, information and research. Eligible members can choose to access this information without the need to open a cash account.
Other conditions
There are other conditions you must follow to keep your Member Direct investment option active. These include keeping a minimum amount of money in both your Member Direct transaction account and in our other investment options at all times as well as having limits to how much you can have invested in shares, ETFs, LICs or term deposits.

For a full list of rules that apply to this investment option, read the Member Direct terms and conditions at [australiansuper.com/MemberDirect](http://australiansuper.com/MemberDirect)

Fees
There are fees that apply to the Member Direct investment option, these vary depending on the Member Direct investment type you’ve selected. Find out more at [australiansuper.com/MemberDirectFees](http://australiansuper.com/MemberDirectFees)

Get started
1. Make sure you meet the eligibility criteria (see below)
2. Register for an online account at [australiansuper.com](http://australiansuper.com)
3. Log in to your online account and find the Member Direct tile and click ‘Access’
4. Select one of the investment options (Content, Cash account, Term deposits or Shares, ETFs & LICs)
5. Transfer the minimum balance required
6. Start investing once the money appears in your cash account (Term deposits or Shares, ETFs & LICs)

Eligibility criteria:
- be an AustralianSuper member with $10,000 or more in your super account or $50,000 or more in your Choice Income account
- have access to the internet and a current email address
- read and accept the terms and conditions.

Before you decide
You should read the Member Direct investment option guide and the Member Direct terms and conditions before making a decision. You’ll find more information at [australiansuper.com/MemberDirect](http://australiansuper.com/MemberDirect)

Member Direct isn’t for everyone and risks can be very high, so double-check it’s right for you. You’ll be managing your own investments and will need to know a lot about investing and the markets. It’s important that you’re comfortable doing this.

We strongly encourage you to seek advice from a licensed financial adviser before choosing this option. They can help you develop an investment strategy to meet your personal circumstances and needs. To find an Adviser visit [australiansuper.com/advice](http://australiansuper.com/advice)

Once you register for the Member Direct option
You gain access to its online platform. This is where you invest in shares, ETFs, LICs, term deposits and cash.
Useful things you should know

Here you’ll find some important information that you should also consider when choosing your investment options.
› Compare our past performance.
› Understand the investment fees and costs.
› Read how we aim to maximise returns and keep costs low.
Compare our past performance

We’ve been one of the better performing super funds over the past decade. You can keep an eye on how your investments are going by looking at our past performance.

We compare the performance of our investment options against industry and market benchmarks. Our PreMixed options are measured against other super funds in the SuperRatings Fund Crediting Rate Survey as well as the CPI. Our DIY Mix options are either measured against the relevant asset class market index or the CPI.

The following two tables show how our investment options have performed for both super/TTR Income and Choice Income to 30 June 2019.

You can also view our latest performance figures online:
- for super australiansuper.com/SuperPerformance
- for retirement income australiansuper.com/RetirementPerformance

Super and TTR Income investment options performance as at 30 June 2019

This table compares our super and TTR Income investment options against the performance benchmarks noted below. For a performance comparison of our options against their CPI-linked benchmarks visit australiansuper.com/CPIperformance

AS = AustralianSuper  BM = Benchmark

<table>
<thead>
<tr>
<th>PreMixed options</th>
<th>1 year</th>
<th>3 years (pa)</th>
<th>5 years (pa)</th>
<th>10 years (pa)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>AS</td>
<td>BM</td>
<td>AS</td>
<td>BM</td>
</tr>
<tr>
<td>High Growth</td>
<td>8.71%</td>
<td>7.41%</td>
<td>11.61%</td>
<td>9.95%</td>
</tr>
<tr>
<td>Balanced</td>
<td>8.67%</td>
<td>6.93%</td>
<td>10.72%</td>
<td>8.73%</td>
</tr>
<tr>
<td>Socially Aware</td>
<td>7.36%</td>
<td>6.93%</td>
<td>9.99%</td>
<td>8.73%</td>
</tr>
<tr>
<td>Indexed Diversified</td>
<td>8.74%</td>
<td>4.59%</td>
<td>8.94%</td>
<td>5.20%</td>
</tr>
<tr>
<td>Conservative Balanced</td>
<td>7.64%</td>
<td>6.51%</td>
<td>8.35%</td>
<td>6.90%</td>
</tr>
<tr>
<td>Stable</td>
<td>6.67%</td>
<td>5.28%</td>
<td>6.62%</td>
<td>5.02%</td>
</tr>
</tbody>
</table>

| DIY Mix options        |          |              |              |               |
| Australian Shares      | 10.86%   | 11.42%       | 12.38%       | 12.65%        | 9.47%        | 9.19%         | 10.50%       | 9.97%         |
| International Shares   | 10.98%   | 10.13%       | 13.62%       | 12.34%        | 12.5%        | 11.35%        | 11.15%       | 10.47%        |
| Property               | 4.67%    | 6.53%        | 7.19%        | 9.50%         | 8.32%        | 9.87%         | 7.28%        | 8.62%         |
| Diversified Fixed Interest | 4.90%   | 2.09%        | 3.94%        | 2.37%         | 4.30%        | 2.23%         | 6.32%        | 2.94%         |
| Cash                   | 2.02%    | 1.68%        | 1.93%        | 1.58%         | 2.09%        | 1.77%         | 2.9%         | 2.56%         |
| Consumer Price Index   | 1.59%    | 1.87%        | 1.87%        | 1.63%         | 1.63%        | 2.14%         |

AustralianSuper returns are shown net of investment fees and taxes. The one, three, five and ten-year figures are rolling annual returns as at 30 June 2019. Returns from equivalent investment options of ARF and STA are used in calculating returns for periods that begin before 1 July 2006. For up-to-date investment performance visit australiansuper.com/performance Investment returns aren’t guaranteed. Past performance isn’t a reliable indicator of future returns.

Benchmarks

High Growth: SR50 Growth (77–90). Index Balanced: SR50 Balanced (60–76) Index. Socially Aware: SR50 Balanced (60–76) Index. Indexed Diversified: Annual CPI + 3% (Prior to 1 July 2018 it was CPI + 3.5% and prior to 1 July 2015 it was CPI + 4%). Conservative Balanced: SR25 Conservative Balanced (41–50) Index. Stable: SR50 Capital Stable (20–40) Index. Australian Shares: S&P/ASX300 Accumulation Index adjusted for tax. International Shares: MSCI AC World ex Australia (in $A) Index adjusted for tax. Property: Composite of MSCI/Mercer Australia Core Wholesale Monthly Property Fund Index (60%), MSCI/AREF UK Quarterly Property Fund Index (20%) hedged to AUD and NCREIF Fund Index - Open End Diversified Core Equity (20%) adjusted for tax. Diversified Fixed Interest: Annual CPI + 0.5% (Prior to 1 July 2015, it was CPI + 1%). Cash: Bloomberg Ausbond Bank Bill Index adjusted for tax.
**Choice Income investment options performance as at 30 June 2019**

Here you can compare our Choice Income investment options against the benchmarks noted below the table.

You can compare our options’ performance against their CPI-linked benchmarks at [australiansuper.com/RetirementCPI](http://australiansuper.com/RetirementCPI).

<table>
<thead>
<tr>
<th>PreMixed options</th>
<th>1 year</th>
<th>3 years (pa)</th>
<th>5 years (pa)</th>
<th>10 years (pa)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>AS</td>
<td>BM</td>
<td>AS</td>
<td>BM</td>
</tr>
<tr>
<td>High Growth</td>
<td>9.62%</td>
<td>8.14%</td>
<td>12.67%</td>
<td>11.01%</td>
</tr>
<tr>
<td>Balanced</td>
<td>9.47%</td>
<td>7.95%</td>
<td>11.68%</td>
<td>9.53%</td>
</tr>
<tr>
<td>Socially Aware</td>
<td>8.25%</td>
<td>7.95%</td>
<td>11.09%</td>
<td>9.53%</td>
</tr>
<tr>
<td>Indexed Diversified</td>
<td>9.75%</td>
<td>4.59%</td>
<td>10.17%</td>
<td>5.20%</td>
</tr>
<tr>
<td>Conservative Balanced</td>
<td>8.60%</td>
<td>7.29%</td>
<td>9.44%</td>
<td>7.71%</td>
</tr>
<tr>
<td>Stable</td>
<td>7.63%</td>
<td>6.33%</td>
<td>7.48%</td>
<td>5.70%</td>
</tr>
</tbody>
</table>

**DIY Mix options**

<table>
<thead>
<tr>
<th></th>
<th>1 year</th>
<th>3 years (pa)</th>
<th>5 years (pa)</th>
<th>10 years (pa)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Australian Shares</td>
<td>12.18%</td>
<td>12.92%</td>
<td>13.58%</td>
<td>14.34%</td>
</tr>
<tr>
<td>International Shares</td>
<td>11.80%</td>
<td>11.32%</td>
<td>14.90%</td>
<td>13.87%</td>
</tr>
<tr>
<td>Property</td>
<td>5.04%</td>
<td>7.31%</td>
<td>8.01%</td>
<td>10.84%</td>
</tr>
<tr>
<td>Diversified Fixed Interest</td>
<td>5.75%</td>
<td>2.09%</td>
<td>4.63%</td>
<td>2.37%</td>
</tr>
<tr>
<td>Cash</td>
<td>2.38%</td>
<td>1.97%</td>
<td>2.28%</td>
<td>1.86%</td>
</tr>
<tr>
<td>Consumer Price Index</td>
<td>1.59%</td>
<td>1.87%</td>
<td>1.63%</td>
<td>2.14%</td>
</tr>
</tbody>
</table>

As our retirement income product, Choice Income (formerly AustralianSuper Pension), started on 1 January 2008, past performance isn’t available prior to this date. AustralianSuper retirement income returns are shown net of investment fees and taxes. If you are fully retired* investment returns in your Choice Income account are tax exempt. Investment earnings within a transition to retirement arrangement are subject to the same maximum 15% tax rate that applies to super accumulation funds. The one, three, five and ten-year figures are rolling returns as at 30 June 2019. For up-to-date investment performance visit [australiansuper.com/performance](http://australiansuper.com/performance). Investment returns aren’t guaranteed. Past performance isn’t a reliable indicator of future returns.

**Benchmarks**

High Growth: SRP50 Growth (77–90). Index Balanced: SRP50 Balanced (60–76) Index. Socially Aware: SRP50 Balanced (60–76) Index. Indexed Diversified: Annual CPI + 3% (Prior to 1 July 2018 it was CPI + 3.5% and prior to 1 July 2015 it was CPI + 4%). Conservative Balanced: SRP25 Conservative Balanced (41–59) Index. Stable: SRP50 Capital Stable (20–40) Index. Australian Shares: S&P/ASX300 Accumulation Index adjusted for tax. International Shares: MSCI AC World ex Australia (in $A) Index adjusted for tax. Property: Composite of MSCI/Mercer Australia Core Wholesale Monthly Property Fund Index (60%), MSCI/AREF UK Quarterly Property Fund Index (20%) hedged to AUD and NCREIF Fund Index – Open End Diversified Core Equity (20%) hedged to AUD, gross of investment expenses (prior to 1 January 2019 it was MSCI/Mercer Core Wholesale Property Index (60%), MSCI/AREF UK Quarterly Property Fund Index (20%) and NCREIF Fund Index - Open End Diversified Core Equity (20%) adjusted for tax). Diversified Fixed Interest: Annual CPI + 0.5%. (Prior to 1 July 2015, it was CPI + 1%). Cash: Bloomberg Ausbond Bank Bill Index adjusted for tax.

---

You can track the performance of your investments every day

We calculate returns for each investment option daily using crediting rates. A crediting rate is the rate of investment return paid to you on your account balance, after fees and tax. They can be positive or negative depending on investment markets. You can find out more at [australiansuper.com/factsheets](http://australiansuper.com/factsheets).

* Fully retired means you’ve met a full condition of release under super law.
Understand the investment fees and costs

We’re serious about making your money last longer, which is why we keep our fees low. We can keep them low because they’re only set to cover the costs of running the fund, not to make a profit for shareholders or pay commissions to agents or advisers.

The cost to manage your investments

We work hard to keep fees down and our costs low. The overall investment fee we charge covers the cost to us of managing your money. This fee is made of up three components:

› Investment management fees – amounts deducted from your investment that relate to core investment management functions, such as audit and administrative costs.
› Performance related fees – fees we pay to external investment managers for generating positive returns.
› Transactional and operational costs – a broad category of costs we incur that relate to the buying or selling of underlying investments. Examples of these include brokerage and commission.

The overall investment fee is deducted from before-tax investment returns on 30 June – before the returns are applied to your account. This fee may change from year to year.

Investment costs for Pre-Mixed and DIY Mix investment options

Each Pre-Mixed and DIY Mix option has its own investment costs. There may also be some differences between the costs depending on whether you’ve got your super or retirement income with us. See page 31 for these costs.

Member Direct fees and costs are different

Different fees and costs apply to our Member Direct investment option. You can find out more at australiansuper.com/MemberDirectFees

Administration fees and other fees and costs

There are other fees and costs that may be deducted from your account. An administration fee is charged to cover administration costs. Other fees such as activity fees or advice fees for personal advice may also be charged. You should read all the information about fees and other costs because it’s important to understand their impact on your investment.

Find out more about fees and costs

Visit australiansuper.com/fees for more information on administration fees and other fees and costs.
Super and TTR Income investment costs
Here are the 2018/19 investment costs for our PreMixed and DIY Mix super and TTR Income investment options.

<table>
<thead>
<tr>
<th>Name of Investment options</th>
<th>PreMixed options</th>
<th>DIY Mix options</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Investment fee</td>
<td>Performance fee</td>
<td>Transactional and Operational costs</td>
</tr>
<tr>
<td></td>
<td>fee</td>
<td>related fee</td>
<td>costs</td>
</tr>
<tr>
<td><strong>PreMixed options</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Growth</td>
<td>0.40%</td>
<td>0.10%</td>
<td>0.09%</td>
</tr>
<tr>
<td>Balanced</td>
<td>0.42%</td>
<td>0.09%</td>
<td>0.09%</td>
</tr>
<tr>
<td>Socially Aware</td>
<td>0.52%</td>
<td>0.11%</td>
<td>0.11%</td>
</tr>
<tr>
<td>Conservative Balanced</td>
<td>0.35%</td>
<td>0.05%</td>
<td>0.07%</td>
</tr>
<tr>
<td>Stable</td>
<td>0.30%</td>
<td>0.01%</td>
<td>0.06%</td>
</tr>
<tr>
<td>Indexed Diversified</td>
<td>0.10%</td>
<td>0.00%</td>
<td>0.04%</td>
</tr>
<tr>
<td>Australian Shares</td>
<td>0.21%</td>
<td>0.00%</td>
<td>0.06%</td>
</tr>
<tr>
<td>International Shares</td>
<td>0.39%</td>
<td>-0.03%</td>
<td>0.10%</td>
</tr>
<tr>
<td>Property</td>
<td>0.64%</td>
<td>0.00%</td>
<td>0.34%</td>
</tr>
<tr>
<td>Diversified Fixed Interest</td>
<td>0.36%</td>
<td>0.01%</td>
<td>0.03%</td>
</tr>
<tr>
<td>Cash</td>
<td>0.04%</td>
<td>0.00%</td>
<td>0.00%</td>
</tr>
</tbody>
</table>

Choice Income investment costs
This table shows the 2018/19 investment costs for each Choice Income investment options.

<table>
<thead>
<tr>
<th>Name of Investment options</th>
<th>1 Investment fee</th>
<th>2 Performance fee</th>
<th>3 Transactional and Operational costs</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PreMixed options</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>High Growth</td>
<td>0.40%</td>
<td>0.11%</td>
<td>0.09%</td>
<td>0.60%</td>
</tr>
<tr>
<td>Balanced</td>
<td>0.42%</td>
<td>0.09%</td>
<td>0.09%</td>
<td>0.60%</td>
</tr>
<tr>
<td>Socially Aware</td>
<td>0.52%</td>
<td>0.11%</td>
<td>0.11%</td>
<td>0.74%</td>
</tr>
<tr>
<td>Conservative Balanced</td>
<td>0.35%</td>
<td>0.05%</td>
<td>0.07%</td>
<td>0.47%</td>
</tr>
<tr>
<td>Stable</td>
<td>0.30%</td>
<td>0.01%</td>
<td>0.06%</td>
<td>0.37%</td>
</tr>
<tr>
<td>Indexed Diversified</td>
<td>0.10%</td>
<td>0.00%</td>
<td>0.04%</td>
<td>0.14%</td>
</tr>
<tr>
<td>Australian Shares</td>
<td>0.21%</td>
<td>0.00%</td>
<td>0.06%</td>
<td>0.27%</td>
</tr>
<tr>
<td>International Shares</td>
<td>0.39%</td>
<td>-0.03%</td>
<td>0.10%</td>
<td>0.46%</td>
</tr>
<tr>
<td>Property</td>
<td>0.64%</td>
<td>0.00%</td>
<td>0.34%</td>
<td>0.98%</td>
</tr>
<tr>
<td>Diversified Fixed Interest</td>
<td>0.36%</td>
<td>0.01%</td>
<td>0.03%</td>
<td>0.40%</td>
</tr>
<tr>
<td>Cash</td>
<td>0.04%</td>
<td>0.00%</td>
<td>0.00%</td>
<td>0.04%</td>
</tr>
</tbody>
</table>

For further information about investment fees, visit australiansuper.com/InvestmentFees
Maximising returns, keeping costs low
This is how we do it.

Our long-term vision
We work hard to maximise investment returns over the long-term, so you can enjoy a better future. As long-term investors, we focus on investing in a mix of quality assets that can grow your savings over time. Our core investment beliefs underpin this vision:
1. We are run only to benefit members
2. We use our scale to reduce costs and better structure investments
3. We actively manage investments where it can add value
4. We’re aware of our responsibility to the broader community, consistent with our obligations to maximise benefits to members.

Investment approach
We believe an active management approach is the best way to invest. That’s why we select specific sectors, assets and stocks that we believe will outperform the broader market. This is supported by quality research, experienced investment specialists and a disciplined investment process.

We also use index managers in some options to lower overall portfolio costs or where active management opportunities are smaller.

We manage a range of asset classes internally and our goal is to do more of this over time. This strategy aims to deliver significant cost savings, which go back to you in the form of better net returns.

Our investment people
We have a range of people and teams involved at different stages of the process. Our investment governance framework ensures the appropriate checks are in place when making and implementing investment decisions, and there are clear lines of responsibility and accountability.

The Investment Committee is accountable to the Board for our investment policy and strategy. They oversee investment decisions and review asset allocation recommendations put forward by the internal team.

The internal team advises the Investment Committee on all investment matters. The team is responsible for research and portfolio management, monitoring investment managers, managing and implementing our asset allocation process and working with our external asset consultants.

A mix of internal and external investment managers select and manage the investments within each asset class – supported by a range of professional operational staff.

Currency management
Returns for international assets can be affected by the ups and downs of the exchange rate as well as changes in investment values. To help protect options that include international assets from adverse currency movements, we set a target currency exposure for these options as part of setting our strategic asset allocations every year. In addition, our currency exposure is actively managed.

Read more about how we manage currency and our foreign currency targets for the 2018/19 financial year at australiansuper.com/HowWeInvest

Related party investments
We only make contracts and investment transactions with related parties when we believe you’ll get the same or more benefits from those investments.

Related parties might be organisations that conduct business with us, where we or one of our representatives might be a shareholder, part owner or director of that organisation or have significant influence on it. To find out more, view our latest audited financial statements available at australiansuper.com
Environmental, social and governance management

At AustralianSuper, investing responsibly means being active on Environmental, Social and Governance (ESG) issues today, to create better long-term outcomes for members.

We believe companies and assets with good ESG management are more likely to increase their value over time. That’s why we integrate ESG considerations into all our investment decision making across all investment options.

Our ESG and Stewardship program is globally recognised and we have been awarded an A+ rating for our Overarching Approach to Responsible Investment in the United Nation’s Principles for Responsible Investment (PRI) Global Assessment Report 2019.

ESG and Stewardship Program

Integration

We consider ESG factors before we make an investment and continue doing so for as long as we keep it. We identify various ESG risks and opportunities within each asset class, and then integrate them into our investment processes and valuations for more informed decision making. We also conduct ongoing ESG management reviews for our unlisted assets.

Stewardship

We actively engage with companies on ESG issues and communicate our long-term investment interests to them. Direct engagement enables us to influence the make-up of company boards and encourage positive behaviour on issues that can impact members’ retirement outcomes.

We also influence ESG issues by voting on company and shareholder resolutions for:

- S&P/ASX200 companies
- any other Australian listed company that we're a large shareholder in
- major global companies
- all Australian companies held internally.

Choice

Many members have different values, so it’s important we consider these preferences in our investment options. For members who want to avoid investing in industries and companies that don’t align with their values, we offer the Socially Aware (see right) and Member Direct options detailed on page 24.

Collaboration

We believe we can make a bigger, more lasting impact by working with companies and other asset owners for positive change. AustralianSuper collaborates on a number of investor initiatives like Climate Action 100+, United Nation’s Principles for Responsible Investment (UNPRI), the Investor Group on Climate Change (IGCC) and the Australian Council of Superannuation Investors (ACSI).

You can view our quarterly voting history and read more about our ESG and Stewardship Program at australiansuper.com/InvestmentGovernance

Tobacco exclusion

AustralianSuper has decided to exclude companies that manufacture tobacco products from its investment options. Tobacco is a unique investment, due to its particular characteristics and the damage it causes. There is no safe level of consumption; it’s highly addictive and it’s the largest preventable cause of death in the world. These factors make investing in tobacco inconsistent with our purpose of helping members achieve their best possible retirement outcomes.

We are prudently divesting tobacco holdings and reinvesting them elsewhere with the continued aim of achieving the best possible investment outcomes for members. This exclusion doesn’t apply to the use of derivatives that have an indirect exposure to tobacco, or to ETFs and LICs in Member Direct.

Socially Aware option

Socially Aware invests using strict screening based on environmental, social and governance standards. It doesn’t invest in shares or fixed interest of Australian or international companies that:

- own fossil fuel reserves*
- produce tobacco, munitions or mines
- have single gender boards
- have human rights concerns.

We will aim to apply these exclusions to other asset classes where possible.

Socially Aware removes investment in companies that own fossil fuel or uranium reserves regardless of the size of their ownership. We believe this is the simplest, most transparent way of removing these investments at their source while enabling the option to meet its investment return objectives.

You can find out more about the asset allocation and risk profile of our Socially Aware option on page 18.

* Reserves, in this context, are coal, oil, gas or uranium that can be extracted from known fields at an economical cost.
Making your investment choice

Whether you’ve already made up your mind about what investment options will suit you or you’re still deciding, we can help you take the next steps, including:
› how to choose your investment options
› how to change your options
› where to get help and advice.
How to make your choice
The easiest way to make your investment choice is online.
1. Log into your online account at australiansuper.com/login and select ‘Manage my account’ and then ‘Change my investments’.
2. If you can’t make your choice online, that’s fine, just call us on 1300 300 273 between 8am and 8pm AEST/AEDT weekdays.
When you join, if you don’t make a choice at all, we invest your money in our Balanced option, which is our default option. You can also make and change investment choices after you become a member.

How to change your investment options
You can change how you invest your account up to once a day (except weekends and national public holidays*).
If we receive your request before 4pm AEST/AEDT weekdays, we’ll invest your account in your new choice the next business day and it will show in your account the following business day. If we receive your request on or after 4pm AEST/AEDT weekdays, or on weekends or public holidays, the change will take an extra business day.
Find out more about choosing or changing your investment options at australiansuper.com/switching

* Plus Queen’s Birthday (all states, except Queensland and Western Australia).

Where to get help and advice
With the right advice, you can change your financial future and shape your life the way you want it to be. That’s why we believe it’s always a good idea to get some advice before you choose your options.
We have a mix of advice to help you every step of the way:

Online
Our series of online calculators can help you plan better for your future.
Visit australiansuper.com/calculators

Over the phone†
Call us on 1300 300 273, and we can help you with:
› Making an investment choice
› Adding extra to your super
› Transition to retirement options
› Sorting your insurance.

Face-to-face†
For more complex advice, meeting face-to-face with an accredited adviser can help when you want a detailed financial plan and have a number of financial matters to think about.

Seminars
Our free retirement and financial planning seminars are conducted Australia-wide and run for around an hour with time afterwards for questions.
Visit australiansuper.com/seminars
For more information about your advice options, visit australiansuper.com/advice

† The financial advice you receive will be provided under the Australian Financial Services Licence held by a third party and not by AustralianSuper Pty Ltd (AustralianSuper) and therefore is not the responsibility of AustralianSuper. With your approval a fee may be charged if a Statement of Advice is provided.
Start investing in your future.

Once you’ve decided which investment options best suit you, making your investment choice is easy.

Find out more

Call

1300 300 273
8am–8pm AEST/AEDT weekdays

Visit

australiansuper.com/login